

UCMERCED

STAFF DEMOGRAPHICS--TOTAL

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
Female	583	59%	604	61%	612	61%	638	62%	661	61%
Male	399	41%	388	39%	392	39%	399	38%	417	39%
Total Gender	982	100%	992	100%	1004	100%	1037	100%	1078	100%
African-American	38	4%	37	4%	39	4%	40	4%	33	3%
Asian/Pacific Islander	112	11%	118	12%	112	11%	116	11%	108	10%
Hispanic	311	32%	304	31%	304	30%	321	31%	294	27%
Native American	8	1%	11	1%	12	1%	9	1%	8	1%
White	491	50%	489	49%	484	48%	487	47%	423	39%
Two or more races	0	0%	11	1%	28	3%	41	4%	34	3%
Nonresident Alien	7	1%	5	1%	4	0%	3	0%	4	0%
Other/Unknown	15	2%	17	2%	21	2%	20	2%	174	16%
Total Ethnicity	982	100%	992	100%	1004	100%	1037	100%	1078	100%

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STAFF DEMOGRAPHICS--Executives

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
Female	2	22%	3	30%	3	30%	4	44%	4	40%
Male	7	78%	7	70%	7	70%	5	56%	6	60%
Total Gender	9	100%	10	100%	10	100%	9	100%	10	100%
African-American		0%		0%		0%		0%		0%
Asian/Pacific Islander		0%	1	10%	1	10%	1	11%		0%
Hispanic		0%		0%		0%	1	11%	1	10%
Native American		0%		0%		0%		0%		0%
White	8	89%	8	80%	8	80%	6	67%	7	70%
Two or more races		0%		0%		0%		0%		0%
Nonresident Alien		0%		0%		0%		0%	1	10%
Other/Unknown	1	11%	1	10%	1	10%	1	11%	1	10%
Total Ethnicity	9	100%	10	100%	10	100%	9	100%	10	100%

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STAFF DEMOGRAPHICS--Management and Senior Professionals

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
Female	100	56%	92	53%	92	52%	89	49%	87	48%
Male	80	44%	83	47%	86	48%	91	51%	96	52%
Total Gender	180	100%	175	100%	178	100%	180	100%	183	100%
African-American	9	5%	7	4%	7	4%	8	4%	7	4%
Asian/Pacific Islander	15	8%	14	8%	17	10%	17	9%	18	10%
Hispanic	31	17%	36	21%	36	20%	31	17%	31	17%
Native American	2	1%	2	1%	2	1%	1	1%	1	1%
White	120	67%	113	65%	111	62%	119	66%	111	61%
Two or more races	0	0%	0	0%	0	0%	0	0%	0	0%
Nonresident Alien	1	1%	1	1%	1	1%	0	0%	0	0%
Other/Unknown	2	1%	2	1%	4	2%	4	2%	15	8%
Total Ethnicity	180	100%	175	100%	178	100%	180	100%	183	100%

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STAFF DEMOGRAPHICS--Administration, Budget, and Personnel Analysis

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
Female	119	83%	127	84%	137	83%	134	84%	128	83%
Male	24	17%	24	16%	28	17%	25	16%	27	17%
Total Gender	143	100%	151	100%	165	100%	159	100%	155	100%
African-American	8	6%	7	5%	6	4%	6	4%	5	3%
Asian/Pacific Islander	16	11%	20	13%	19	12%	20	13%	19	12%
Hispanic	37	26%	34	23%	37	22%	33	21%	28	18%
Native American	3	2%	3	2%	3	2%	4	3%	3	2%
White	79	55%	87	58%	95	58%	92	58%	83	54%
Two or more races		0%		0%	4	2%	3	2%	2	1%
Nonresident Alien		0%		0%		0%		0%		0%
Other/Unknown		0%		0%	1	1%	1	1%	15	10%
Total Ethnicity	143	100%	151	100%	165	100%	159	100%	155	100%

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STAFF DEMOGRAPHICS--Clerical Services

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
Female	89	82%	99	82%	99	82%	127	82%	111	85%
Male	20	18%	22	18%	22	18%	28	18%	19	15%
Total Gender	109	100%	121	100%	121	100%	155	100%	130	100%
African-American	4	4%	6	5%	4	3%	5	3%	3	2%
Asian/Pacific Islander	8	7%	15	12%	16	13%	17	11%	11	8%
Hispanic	29	27%	26	21%	27	22%	47	30%	27	21%
Native American	1	1%	2	2%	2	2%	1	1%	1	1%
White	67	61%	69	57%	65	54%	71	46%	54	42%
Two or more races		0%	3	2%	7	6%	13	8%	10	8%
Nonresident Alien		0%		0%		0%		0%		0%
Other/Unknown		0%		0%		0%	1	1%	24	18%
Total Ethnicity	109	100%	121	100%	121	100%	155	100%	130	100%

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STAFF DEMOGRAPHICS--Advising Services

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
Female	76	71%	85	72%	87	73%	92	73%	109	78%
Male	31	29%	33	28%	33	28%	34	27%	31	22%
Total Gender	107	100%	118	100%	120	101%	126	100%	140	100%
African-American	6	6%	6	5%	9	8%	11	9%	9	6%
Asian/Pacific Islander	18	17%	14	12%	12	10%	12	10%	13	9%
Hispanic	49	46%	50	42%	44	37%	53	42%	54	39%
Native American		0%	2	2%	2	2%	1	1%	1	1%
White	34	32%	41	35%	43	36%	37	29%	32	23%
Two or more races		0%	4	3%	7	6%	9	7%	8	6%
Nonresident Alien		0%		0%		0%		0%		0%
Other/Unknown		0%	1	1%	3	3%	3	2%	23	16%
Total Ethnicity	107	100%	118	100%	120	100%	126	100%	140	100%

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STAFF DEMOGRAPHICS--Computer Programming and Analysis

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
Female	8	15%	9	19%	8	16%	9	20%	10	20%
Male	46	85%	39	81%	42	84%	37	80%	40	80%
Total Gender	54	100%	48	100%	50	100%	46	100%	50	100%
African-American	2	4%	1	2%	1	2%	1	2%	1	2%
Asian/Pacific Islander	9	17%	7	15%	8	16%	7	15%	7	14%
Hispanic	11	20%	11	23%	9	18%	9	20%	9	18%
Native American		0%		0%		0%		0%		0%
White	25	46%	22	46%	25	50%	23	50%	22	44%
Two or more races		0%		0%		0%		0%		0%
Nonresident Alien	3	6%	4	8%	3	6%	2	4%	2	4%
Other/Unknown	4	7%	3	6%	4	8%	4	9%	9	18%
Total Ethnicity	54	100%	48	100%	50	100%	46	100%	50	100%

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STAFF DEMOGRAPHICS--Custodial Services

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
Female	28	52%	28	54%	31	56%	32	58%	41	55%
Male	26	48%	24	46%	24	44%	23	42%	33	45%
Total Gender	54	100%	52	100%	55	100%	55	100%	74	100%
African-American		0%		0%		0%		0%		0%
Asian/Pacific Islander	4	7%	4	8%	4	7%	5	9%	5	7%
Hispanic	45	83%	44	85%	47	85%	46	84%	44	59%
Native American	1	2%		0%		0%		0%		0%
White	2	4%	2	4%	3	5%	3	5%	2	3%
Two or more races		0%		0%		0%		0%		0%
Nonresident Alien		0%		0%		0%		0%		0%
Other/Unknown	2	4%	2	4%	1	2%	1	2%	23	31%
Total Ethnicity	54	100%	52	100%	55	100%	55	100%	74	100%

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STAFF DEMOGRAPHICS--Laboratory and Allied Services

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
Female	15	45%	18	58%	13	50%	11	41%	15	52%
Male	18	55%	13	42%	13	50%	16	59%	14	48%
Total Gender	33	100%	31	100%	26	100%	27	100%	29	100%
African-American		0%		0%		0%		0%		0%
Asian/Pacific Islander	9	27%	10	32%	4	15%	6	22%	5	17%
Hispanic	15	45%	10	32%	8	31%	9	33%	7	24%
Native American		0%		0%		0%		0%		0%
White	8	24%	6	19%	6	23%	4	15%	1	3%
Two or more races		0%	4	13%	7	27%	7	26%	5	17%
Nonresident Alien	1	3%		0%		0%	1	4%	1	3%
Other/Unknown		0%	1	3%	1	4%		0%	10	34%
Total Ethnicity	33	100%	31	100%	26	100%	27	100%	29	100%

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STAFF DEMOGRAPHICS--Maintenance

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
Female	1	2%	1	3%		0%		0%		0%
Male	40	98%	38	97%	38	100%	39	100%	38	100%
Total Gender	41	100%	39	100%	38	100%	39	100%	38	100%
African-American	1	2%	1	3%	1	3%	1	3%	1	3%
Asian/Pacific Islander	2	5%	2	5%	2	5%	2	5%		0%
Hispanic	16	39%	15	38%	14	37%	13	33%	14	37%
Native American	1	2%	1	3%	1	3%	1	3%	1	3%
White	20	49%	19	49%	19	50%	21	54%	19	50%
Two or more races		0%		0%		0%		0%		0%
Nonresident Alien		0%		0%		0%		0%		0%
Other/Unknown	1	2%	1	3%	1	3%	1	3%	3	8%
Total Ethnicity	41	100%	39	100%	38	100%	39	100%	38	100%

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STAFF DEMOGRAPHICS--Other

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
Female	145	58%	142	57%	142	59%	140	58%	156	58%
Male	107	42%	105	43%	99	41%	101	42%	113	42%
Total Gender	252	100%	247	100%	241	100%	241	100%	269	100%
African-American	8	3%	9	4%	11	5%	8	3%	7	3%
Asian/Pacific Islander	31	12%	31	13%	29	12%	29	12%	29	11%
Hispanic	78	31%	78	32%	82	34%	79	33%	79	29%
Native American		0%	1	0%	2	1%	1	0%	1	0%
White	128	51%	122	49%	109	45%	111	45%	92	34%
Two or more races		0%		0%	3	1%	9	4%	9	3%
Nonresident Alien	2	1%		0%	0	0%			1	0%
Other/Unknown	5	2%	6	2%	5	2%	4	3%	51	19%
Total Ethnicity	252	100%	247	100%	241	100%	241	100%	269	100%

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