



## Instructional Faculty Demographics

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
Female	108	37.6%	112	36.5%	114	37.7%	131	40.4%	139	40.5%
Male	179	62.4%	195	63.5%	188	62.3%	193	59.6%	204	59.5%
<b>Total Gender</b>	<b>287</b>	<b>100.0%</b>	<b>307</b>	<b>100.0%</b>	<b>302</b>	<b>100.0%</b>	<b>324</b>	<b>100.0%</b>	<b>343</b>	<b>100.0%</b>
African-American	8	2.8%	9	2.9%	8	2.6%	9	2.8%	9	2.6%
Asian/Pacific Islander	49	17.1%	57	18.6%	53	17.5%	60	18.5%	62	18.1%
Hispanic	32	11.1%	36	11.7%	32	10.6%	39	12.0%	39	11.4%
Native American	3	1.0%	3	1.0%	2	0.7%	2	0.6%	1	0.3%
White	172	59.9%	174	56.7%	171	56.6%	178	54.9%	170	49.6%
Multi-racial	0	0.0%	3	1.0%	9	3.0%	9	2.8%	7	2.0%
Nonresident Alien	19	6.6%	19	6.2%	20	6.6%	17	5.2%	16	4.7%
Other/Unknown	4	1.4%	6	2.0%	7	2.3%	10	3.1%	39	11.4%
<b>Total Ethnicity</b>	<b>287</b>	<b>100.0%</b>	<b>307</b>	<b>100.0%</b>	<b>302</b>	<b>100.0%</b>	<b>324</b>	<b>100.0%</b>	<b>343</b>	<b>100.0%</b>

Note: Total for Schools of Engineering, Natural Sciences, and SSHA only

Note: Starting in fall 2018, changes were made in how ethnic data was collected. The result is a larger number of faculty in the unknown category.

Note: Percentages may not total to 100% due to rounding

Note: Instructional Faculty includes ladder-rank, lecturers, emeriti, visiting and adjuncts

Source: EMP\_COMPOSITE\_HIST

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## Instructional Faculty Demographics--Engineering

Instructional Faculty Demographics--Engineering										
	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
<b>Gender</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Female	10	20.4%	11	18.6%	11	19.6%	18	26.9%	20	27.4%
Male	39	79.6%	48	81.4%	45	80.4%	49	73.1%	53	72.6%
<b>Total Gender</b>	<b>49</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>56</b>	<b>100.0%</b>	<b>67</b>	<b>100.0%</b>	<b>73</b>	<b>100.0%</b>
<b>Ethnicity</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
African-American		0.0%		0.0%		0.0%	1	1.5%	1	1.4%
Asian/Pacific Islander	18	36.7%	18	30.5%	19	33.9%	21	31.3%	22	30.1%
Hispanic	4	8.2%	7	11.9%	5	8.9%	8	11.9%	8	11.0%
Native American		0.0%		0.0%		0.0%		0.0%		0.0%
White	22	44.9%	26	44.1%	26	46.4%	29	43.3%	31	42.5%
Multiple		0.0%		0.0%		0.0%	1	1.5%	1	1.4%
Nonresident Alien	5	10.2%	7	11.9%	5	8.9%	5	7.5%	3	4.1%
Other/Unknown		0.0%	1	1.7%	1	1.8%	2	3.0%	7	9.6%
<b>Total Ethnicity</b>	<b>49</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>56</b>	<b>100.0%</b>	<b>67</b>	<b>100.0%</b>	<b>73</b>	<b>100.0%</b>

Note: Percentages may not total to 100% due to rounding

Note: Instructional Faculty includes ladder-rank, lecturers, emeriti, visiting and adjuncts

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## Instructional Faculty Demographics--Natural Sciences

Instructional Faculty Demographics--Natural Sciences										
	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
<b>Gender</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Female	34	34.0%	35	33.7%	39	37.9%	44	40.7%	44	38.9%
Male	66	66.0%	69	66.3%	64	62.1%	64	59.3%	69	61.1%
<b>Total Gender</b>	<b>100</b>	<b>100.0%</b>	<b>104</b>	<b>100.0%</b>	<b>103</b>	<b>100.0%</b>	<b>108</b>	<b>100.0%</b>	<b>113</b>	<b>100.0%</b>
<b>Ethnicity</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
African-American	3	3.0%	4	3.8%	3	2.9%	2	1.9%	2	1.8%
Asian/Pacific Islander	19	19.0%	23	22.1%	18	17.5%	22	20.4%	23	20.4%
Hispanic	10	10.0%	8	7.7%	7	6.8%	10	9.3%	10	8.8%
Native American		0.0%		0.0%		0.0%		0.0%		0.0%
White	62	62.0%	60	57.7%	60	58.3%	60	55.6%	58	51.3%
Multiple		0.0%	2	1.9%	5	4.9%	4	3.7%	3	2.7%
Nonresident Alien	5	5.0%	6	5.8%	10	9.7%	9	8.3%	6	5.3%
Other/Unknown	1	1.0%	1	1.0%		0.0%	1	0.9%	11	9.7%
<b>Total Ethnicity</b>	<b>100</b>	<b>100.0%</b>	<b>104</b>	<b>100.0%</b>	<b>103</b>	<b>100.0%</b>	<b>108</b>	<b>100.0%</b>	<b>113</b>	<b>100.0%</b>

Note: Percentages may not total to 100% due to rounding

Note: Instructional Faculty includes ladder-rank, lecturers, emeriti, visiting and adjuncts

Source: EMP\_COMPOSITE\_HIST

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## Instructional Faculty Demographics--SSHA

Instructional Faculty Demographics--SSHA										
	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
<b>Gender</b>										
Female	64	46.4%	66	45.8%	64	44.8%	69	86.3%	75	47.8%
Male	74	53.6%	78	54.2%	79	55.2%	80	100.0%	82	52.2%
<b>Total Gender</b>	<b>138</b>	<b>100.0%</b>	<b>144</b>	<b>100.0%</b>	<b>143</b>	<b>100.0%</b>	<b>149</b>	<b>186.3%</b>	<b>157</b>	<b>100.0%</b>
<b>Ethnicity</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
African-American	5	3.6%	5	3.5%	5	3.5%	6	4.0%	6	3.8%
Asian/Pacific Islander	12	8.7%	16	11.1%	16	11.2%	17	11.4%	17	10.8%
Hispanic	18	13.0%	21	14.6%	20	14.0%	21	14.1%	21	13.4%
Native American	3	2.2%	3	2.1%	2	1.4%	2	1.3%	1	0.6%
White	88	63.8%	88	61.1%	85	59.4%	89	59.7%	81	51.6%
Multiple		0.0%	1	0.7%	4	2.8%	4	2.7%	3	1.9%
Nonresident Alien	9	6.5%	6	4.2%	5	3.5%	3	2.0%	7	4.5%
Other/Unknown	3	2.2%	4	2.8%	6	4.2%	7	4.7%	21	13.4%
<b>Total Ethnicity</b>	<b>138</b>	<b>100.0%</b>	<b>144</b>	<b>100.0%</b>	<b>143</b>	<b>100.0%</b>	<b>149</b>	<b>100.0%</b>	<b>157</b>	<b>100.0%</b>

Note: Percentages may not total to 100% due to rounding

Note: Instructional Faculty includes ladder-rank, lecturers, emeriti, visiting and adjuncts

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