

Institution: University of California-Merced (445188)

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*
 Yes
 No
Does your institution have 15 or more full-time staff?
 Yes
 No
Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, Part G will still be required for reporting data for full-time non-instructional staff.*
 No
 Yes
 Are ALL of the instructional staff military personnel?

 No
 Yes
 Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

 No
 Yes
 Do ALL of the instructional staff teach pre-clinical or clinical medicine?
The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.
 No, I will not report data by gender and race/ethnicity this year

 Yes, I will report data by gender and race/ethnicity this year
You may use the space below to provide context for the data you've reported above.

Institution: University of California-Merced (445188)

Human Resources Screening Questions**Does your institution have a tenure system?***If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*
 Yes
 No
Does your institution have graduate assistants?*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*
 Yes
 No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

Yes No

Institution: University of California-Merced (445188)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are tenured by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	1			0		1
Hispanic/Latino	4	3			0		7
American Indian or Alaska Native	0	0			0		0
Asian	2	9			0		11
Black or African American	0	0			0		0
Native Hawaiian or Other Pacific Islander	0	0			0		0
White	22	19			0		41
Two or more races	0	0			0		0
Race and ethnicity unknown	0	0			0		0
Total men		28	32			0	60
Women							
Nonresident alien	0	0			0		0
Hispanic/Latino	0	1			1		2
American Indian or Alaska Native	0	1			0		1

Asian	0	2			0		2
Black or African American	0	0			0		0
Native Hawaiian or Other Pacific Islander	0	0			0		0
White	7	10			0		17
Two or more races	0	0			0		0
Race and ethnicity unknown	0	0			0		0
Total women		7	14			1	22
Total (men+women)		35	46			1	82

Institution: University of California-Merced (445188)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are on tenure track
by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien			8		0		8
Hispanic/Latino			6		0		6
American Indian or Alaska Native			0		0		0
Asian			9		1		10
Black or African American			2		0		2
Native Hawaiian or Other Pacific Islander			0		0		0
White			16		2		18
Two or more races			0		0		0
Race and ethnicity unknown			0		0		0

Total men			41		3	44
Women						
Nonresident alien			1		0	1
Hispanic/Latino			2		0	2
American Indian or Alaska Native			1		0	1
Asian			6		1	7
Black or African American			1		0	1
Native Hawaiian or Other Pacific Islander			0		0	0
White			19		2	21
Two or more races			0		0	0
Race and ethnicity unknown			0		0	0
Total women			30		3	33
Total (men+women)			71		6	77

Institution: University of California-Merced (445188)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track
with multi-year contract
by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien					0		0
Hispanic/Latino					0		0
American Indian or Alaska Native					1		1
Asian					0		0
Black or African American					0		0
					0		0

Native Hawaiian or Other Pacific Islander							
White					2		2
Two or more races					0		0
Race and ethnicity unknown					0		0
Total men						3	3
Women							
Nonresident alien					0		0
Hispanic/Latino					1		1
American Indian or Alaska Native					0		0
Asian					1		1
Black or African American					0		0
Native Hawaiian or Other Pacific Islander					0		0
White					3		3
Two or more races					0		0
Race and ethnicity unknown					0		0
Total women						5	5
Total (men+women)						8	8

Institution: University of California-Merced (445188)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track
with annual contract
by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien			2		0		2
Hispanic/Latino							7

			2		5		
American Indian or Alaska Native			0		0		0
Asian			1		2		3
Black or African American			0		1		1
Native Hawaiian or Other Pacific Islander			0		0		0
White			1		23		24
Two or more races			0		2		2
Race and ethnicity unknown			0		2		2
Total men				6		35	41
Women							
Nonresident alien			0		1		1
Hispanic/Latino			0		5		5
American Indian or Alaska Native			0		0		0
Asian			0		6		6
Black or African American			0		0		0
Native Hawaiian or Other Pacific Islander			0		0		0
White			1		29		30
Two or more races			0		0		0
Race and ethnicity unknown			0		1		1
Total women				1		42	43
Total (men+women)				7		77	84

Institution: University of California-Merced (445188)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track
with less than annual contract
by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien					0		0
Hispanic/Latino					0		0
American Indian or Alaska Native					0		0
Asian					0		0
Black or African American					0		0
Native Hawaiian or Other Pacific Islander					0		0
White					5		5
Two or more races					0		0
Race and ethnicity unknown					0		0
Total men						5	5
Women							
Nonresident alien					1		1
Hispanic/Latino					0		0
American Indian or Alaska Native					0		0
Asian					1		1
Black or African American					0		0
Native Hawaiian or Other Pacific Islander					0		0
White					6		6
Two or more races					0		0
Race and ethnicity unknown					0		0
Total women						8	8
Total (men+women)						13	13

Part A - Full-time instructional staff

**Number of full-time instructional staff without faculty status
by gender and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	

Institution: University of California-Merced (445188)

Part A - Full-time instructional staff

**Number of full-time instructional staff
by tenure status, and function**

As of November 1, 2012

	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	82	77	8	84	13		264
Instruction	1	6	8	77	13		105
Exclusively credit	1	6	8	77	13		105
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service	81	71		7			159

Institution: University of California-Merced (445188)

Part A - Full-time instructional staff - Totals

**Total number of full-time instructional staff
by gender and race/ethnicity**

As of November 1, 2012

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	11	3	14
Hispanic/Latino	20	10	30
American Indian or Alaska Native	1	2	3
Asian	24	17	41
Black or African American	3	1	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	90	77	167
Two or more races	2	0	2
Race and ethnicity unknown	2	1	3
Total	153	111	264

Institution: University of California-Merced (445188)

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff (carried forward from Part A)	Research	Public Service
Men			

Nonresident alien	11	22	
Hispanic/Latino	20	2	
American Indian or Alaska Native	1	0	
Asian	24	2	
Black or African American	3	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	90	7	
Two or more races	2	0	
Race and ethnicity unknown	2	0	
Total men	153	33	
Women			
Nonresident alien	3	6	
Hispanic/Latino	10	1	
American Indian or Alaska Native	2	0	
Asian	17	2	
Black or African American	1	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	77	3	
Two or more races	0	0	
Race and ethnicity unknown	1	0	
Total women	111	12	
Total (men+women)	264	45	

Institution: University of California-Merced (445188)

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
Men				

Nonresident alien		0		0
Hispanic/Latino		0		0
American Indian or Alaska Native		0		0
Asian		0		0
Black or African American		0		0
Native Hawaiian or Other Pacific Islander		0		0
White		1		2
Two or more races		0		0
Race and ethnicity unknown		0		0
Total men			1	2
Women				
Nonresident alien		0		0
Hispanic/Latino		0		5
American Indian or Alaska Native		0		0
Asian		1		2
Black or African American		0		0
Native Hawaiian or Other Pacific Islander		0		0
White		4		8
Two or more races		0		1
Race and ethnicity unknown		0		0
Total women			5	16
Total (men+women)			6	18

Institution: University of California-Merced (445188)

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	5	0	0
Hispanic/Latino	14	6	10	22	0
American Indian or Alaska Native	0	0	0	0	0
Asian	7	4	9	4	0
Black or African American	1	0	2	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	32	16	44	12	3
Two or more races	0	0	0	0	1
Race and ethnicity unknown	1	0	2	1	0
Total men	55	26	72	42	4
Women					
Nonresident alien	0	0	2	1	0
Hispanic/Latino	10	23	4	24	0
American Indian or Alaska Native	1	4	0	0	0
Asian	4	8	9	3	1
Black or African American	2	2	0	5	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	31	55	14	34	1
Two or more races	0	0	0	4	0
Race and ethnicity unknown	1	0	0	0	0
Total women	49	92	29	71	2

Total (men+women)	104	118	101	113	6
--------------------------	-----	-----	-----	-----	---

Institution: University of California-Merced (445188)

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)
Men						
Nonresident alien	0		0	0	0	38
Hispanic/Latino	30		8	9	8	129
American Indian or Alaska Native	0		0	1	0	2
Asian	5		2	1	0	58
Black or African American	2		1	0	1	13
Native Hawaiian or Other Pacific Islander	1		2	0	0	3
White	16		7	17	4	251
Two or more races	0		0	0	0	3
Race and ethnicity unknown	1		0	1	0	8
Total men	55		20	29	13	505
Women						
Nonresident alien	1		0	0	0	13
Hispanic/Latino	22		23	1	1	124
American Indian or Alaska Native	0		2	0	0	9
Asian	1		6	0	0	54
Black or African American	0		7	0	0	17

Native Hawaiian or Other Pacific Islander	0		0	0	0	0		
White	14		52	0	0	293		
Two or more races	0		0	0	0	5		
Race and ethnicity unknown	0		0	0	0	2		
Total women		38		90		1	517	
Total (men+women)		93		110		30	14	1,022

Institution: University of California-Merced (445188)

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers - Research						45	45
Postsecondary Teachers - Public Service							
Archivists, Curators, and Museum Technicians							
Librarians						6	6
Library Technicians							
Other Teachers and Instructional Support Staff						18	18
Management Occupations						104	104
Business and Financial Operations Occupations						118	118
Computer, Engineering, and Science Occupations						101	101
						113	113

Community Service, Legal, Arts, and Media Occupations							
Healthcare Practitioners and Technical Occupations						6	6

Institution: University of California-Merced (445188)

Part C - Full-time summary non-medical

**Summary of full-time, non-medical school, staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured		Not on Tenure Track			Without Faculty status	Total
	On Track	Track	Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	82	77	8	84	13	45	309
Instruction	1	6	8	77	13		105
Exclusively credit	1	6	8	77	13		105
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service	81	71		7			159
Research						45	45
Public Service							
Archivists, Curators, and Museum Technicians							
Librarians						6	6
Library Technicians							
Other Teachers and Instructional Support Staff						18	18
Management Occupations						104	104
Business and Financial Operations Occupations						118	118
Computer, Engineering, and Science Occupations						101	101
Community Service, Legal, Arts, and Media Occupations						113	113
Healthcare Practitioners and Technical Occupations						6	6
Service Occupations							93
Sales and Related Occupations							
Office and Administrative Support Occupations							110
Natural Resources, Construction, and Maintenance Occupations							30
Production, Transportation, and Material Moving Occupations							14
Total							1,022

Institution: University of California-Merced (445188)

Part G - Salary Worksheet

Number of full-time, non-medical, instructional staff for calculation of total number of months

As of November 1, 2012

Gender and academic rank	<input checked="" type="checkbox"/> 9-Month Contract or Employment agreement	<input checked="" type="checkbox"/> 10-Month Contract or Employment agreement	<input checked="" type="checkbox"/> 11-Month Contract or Employment agreement	<input checked="" type="checkbox"/> 12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	<input checked="" type="checkbox"/> Balance (All other full-time instructional staff)
Men								
Professors	28				28	252	28	0
Associate professors	32				32	288	32	0
Assistant professors	47				47	423	47	0
Instructors						0		0
Lecturers	45			1	46	417	46	0
No academic rank						0	0	0
Total men	152			1	153	1,380	153	0
Women								
Professors	7				7	63	7	0
Associate professors	14				14	126	14	0
Assistant professors	31				31	279	31	0
Instructors						0		0
Lecturers	59				59	531	59	0
No academic rank						0	0	0
Total women	111				111	999	111	0
Total (men + women)	263			1	264	2,379	264	0

Institution: University of California-Merced (445188)

Part G - Salary outlays for full-time instructional staff

Salary outlays for full-time, non-medical, instructional staff

by gender and academic rank

As of November 1, 2012

Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G,	<input checked="" type="checkbox"/> Salary Outlays	Weighted average Salaries per month
--------------------------	---	--------------------------------------	--	-------------------------------------

	screen 1)			
Men				
Professors	28	252	3,853,800	15,293
Associate professors	32	288	2,813,150	9,768
Assistant professors	47	423	3,574,903	8,451
Instructors		0		
Lecturers	46	417	2,268,859	5,441
No academic rank		0		
Total men	153	1,380	12,510,712	9,066
Women				
Professors	7	63	815,600	12,946
Associate professors	14	126	1,196,700	9,498
Assistant professors	31	279	2,354,300	8,438
Instructors		0		
Lecturers	59	531	2,929,302	5,517
No academic rank		0		
Total women	111	999	7,295,902	7,303
Total (men + women)	264	2,379	19,806,614	8,326

Institution: University of California-Merced (445188)

Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff

by occupational category

As of November 1, 2012

Occupational category	☒ Number of full-time staff	☒ Total salary outlays
Postsecondary Teachers - Research	45	2,135,875
Postsecondary Teachers - Public Service		
Library and Instructional Support Occupations	24	1,126,659
Management Occupations	104	11,541,886
Business and Financial Operations Occupations	118	7,268,267
Computer, Engineering, and Science Occupations	101	6,828,894
Community Service, Legal, Arts, and Media Occupations	113	

		5,608,751
Healthcare Practitioners and Technical Occupations	6	399,535
Service Occupations	93	4,033,709
Sales and Related Occupations		
Office and Administrative Support Occupations	110	5,121,401
Natural Resources, Construction, and Maintenance Occupations	30	2,165,192
Production, Transportation, and Material Moving Occupations	14	692,021

Institution: University of California-Merced (445188)

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff	Research	Public Service
Men			
Nonresident alien	0	7	
Hispanic/Latino	2	1	
American Indian or Alaska Native	0	0	
Asian	2	0	
Black or African American	0	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	18	1	
Two or more races	0	0	
Race and ethnicity unknown	2	0	
Total men	24	9	
Women			
Nonresident alien	0	1	
Hispanic/Latino	1	1	
American Indian or Alaska Native	0	0	

Asian	2	0	
Black or African American	1	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	15	0	
Two or more races	0	0	
Race and ethnicity unknown	0	0	
Total women		19	2
Total (men+women)		43	11

Institution: University of California-Merced (445188)

Part D - Part-time staff

**Number of part-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff	Library and Instructional Support Occupations
Men					
Nonresident alien	0			0	0
Hispanic/Latino	0			0	0
American Indian or Alaska Native	0			0	0
Asian	0			0	0
Black or African American	0			0	0
Native Hawaiian or Other Pacific Islander	0			0	0
White	0			0	0
Two or more races	0			0	0
Race and ethnicity unknown	0			0	0
Total men		0		0	0
Women					

Nonresident alien		0		0	0
Hispanic/Latino		0		0	0
American Indian or Alaska Native		0		0	0
Asian		0		0	0
Black or African American		0		0	0
Native Hawaiian or Other Pacific Islander		0		0	0
White		1		2	3
Two or more races		0		0	0
Race and ethnicity unknown		0		0	0
Total women			1	2	3
Total (men+women)			1	2	3

Institution: University of California-Merced (445188)

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	2	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	4	1	1
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0

White	1	1	6	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	1
Total men	2	2	13	3	2
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	2	1	4	2
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	4	1
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	7	4	3	3
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	2	9	5	11	6
Total (men+women)	4	11	18	14	8

Institution: University of California-Merced (445188)

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)
Men						
Nonresident alien	0		0	0	0	7
Hispanic/Latino	5		0	1	0	12

American Indian or Alaska Native	1		0	0	0	1	
Asian	0		0	0	0	9	
Black or African American	1		0	0	0	1	
Native Hawaiian or Other Pacific Islander	0		0	0	0	0	
White	4		1	1	1	36	
Two or more races	0		0	0	0	0	
Race and ethnicity unknown	0		0	0	0	4	
Total men		11		1	2	1	70
Women							
Nonresident alien	0		0	0	0	1	
Hispanic/Latino	6		7	0	0	24	
American Indian or Alaska Native	0		0	0	0	0	
Asian	2		1	0	0	10	
Black or African American	0		0	0	0	1	
Native Hawaiian or Other Pacific Islander	0		0	0	0	0	
White	4		10	0	0	51	
Two or more races	0		0	0	0	0	
Race and ethnicity unknown	0		0	0	0	0	
Total women		12		18	0	0	87
Total (men+women)		23		19	2	1	157

Institution: University of California-Merced (445188)

Part D - Graduate assistants

**Number of graduate assistants
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Total
Men									
Nonresident alien	48	27							75
Hispanic/Latino	28	3							31
American Indian or Alaska Native	0	0							0
Asian	15	2							17
Black or African American	2	0							2
Native Hawaiian or Other Pacific Islander	0	0							0
White	50	13							63
Two or more races	2	0							2
Race and ethnicity unknown	2	1							3
Total men	147	46							193
Women									
Nonresident alien	23	3							26
Hispanic/Latino	15	2							17
American Indian or Alaska Native	0	0							0
Asian	13	0							13
Black or African American	3	1							4
Native Hawaiian or Other Pacific Islander	1	0							1
White	45	9							54
Two or more races	8	0							8
Race and ethnicity unknown	0	0							0
Total women	108	15							123
Total (men+women)	255	61							316

Part E - Part-time staff

**Number of part-time staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	0	0	3	18	22	11	54
Instruction	0	0	3	16	22		41
Exclusively credit	0	0	3	16	22		41
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service	0	0		2			2
Research						11	11
Public Service							
Archivists, Curators, and Museum Technicians							
Librarians						1	1
Library Technicians							
Other Teachers and Instructional Support Staff						2	2
Management Occupations						4	4
Business and Financial Operations Occupations						11	11
Computer, Engineering, and Science Occupations						18	18
Community Service, Legal, Arts, and Media Occupations						14	14
Healthcare Practitioners and Technical Occupations						8	8

Institution: University of California-Merced (445188)

Part F - Part-time summary non-medical

**Summary of part-time staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	Not on Tenure Track	Total
-----------------------	---------	---------------------	-------

	On Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract	Without Faculty status		
Postsecondary Teachers	0	0	3	18	22	11	54
Instruction	0	0	3	16	22		41
Exclusively credit	0	0	3	16	22		41
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service	0	0		2			2
Research						11	11
Public Service							
Archivists, Curators, and Museum Technicians							
Librarians						1	1
Library Technicians							
Other Teachers and Instructional Support Staff						2	2
Management Occupations						4	4
Business and Financial Operations Occupations						11	11
Computer, Engineering, and Science Occupations						18	18
Community Service, Legal, Arts, and Media Occupations						14	14
Healthcare Practitioners and Technical Occupations						8	8
Service Occupations							23
Sales and Related Occupations							
Office and Administrative Support Occupations							19
Natural Resources, Construction, and Maintenance Occupations							2
Production, Transportation, and Material Moving Occupations							1
Graduate Assistants							316
Teaching							255
Research							61
Management							
Business and Financial Operations							
Computer, Engineering, and Science							
Community Service, Legal, Arts, and Media							
Library and Instructional Support							
Healthcare Practitioners and Technical							
Total							473

Institution: University of California-Merced (445188)

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff
by tenure status, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien	0	2		2	0		4
Hispanic/Latino	0	1		2	0		3
American Indian or Alaska Native	0	0		0	0		0
Asian	1	3		1	0		5
Black or African American	0	0		0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0	0		0
White	1	6		4	1		12
Two or more races	0	0		0	0		0
Race and ethnicity unknown	0	0		0	0		0
Total men	2	12		9	1		24
Women							
Nonresident alien	0	1		0	1		2
Hispanic/Latino	0	1		1	0		2
American Indian or Alaska Native	0	0		0	0		0
Asian	0	1		3	1		5
Black or African American	0	0		0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0	0		0
White	1	5		5	3		14
Two or more races	0	0		0	0		0
Race and ethnicity unknown	0	0		0	0		0
Total women	1	8		9	5		23
Total (men+women)	3	20		18	6		47

Part H - New Hires - Full-time staff

**Number of newly hired full-time staff
by occupational category, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postsecondary Teachers		Library and Instructional Support Occupations
		Research	Public Service	
Men				
Nonresident alien	4	6		0
Hispanic/Latino	3	1		0
American Indian or Alaska Native	0	0		0
Asian	5	0		0
Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	12	4		0
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total men	24	11		0
Women				
Nonresident alien	2	0		0
Hispanic/Latino	2	0		0
American Indian or Alaska Native	0	0		0
Asian	5	0		0
Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	14	2		2
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0

Total women	23	2	2
Total (men+women)	47	13	2

Institution: University of California-Merced (445188)

Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff
by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	0	0	
Hispanic/Latino	0	0	0	1	
American Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	1	
Black or African American	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	1	0	0	1	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	1	
Total men	1	0	0	4	
Women					
Nonresident alien	0	0	2	0	
Hispanic/Latino	0	2	1	1	
American Indian or Alaska Native	0	0	0	0	
Asian	0	0	1	0	
	0	0	0	0	

Black or African American					
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	0	1	3	2	
Two or more races	0	0	0	1	
Race and ethnicity unknown	0	0	0	0	
Total women		0	3	7	4
Total (men+women)		1	3	7	8

Institution: University of California-Merced (445188)

Part H - New Hires - Full-time non-instructional staff and Total New Hires
 Number of newly hired full-time non-instructional staff and Total new hires
 by occupational category, gender, and race/ethnicity
 (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino
 •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time new hires)
Men						
Nonresident alien	0		0			10
Hispanic/Latino	3		0			8
American Indian or Alaska Native	0		0			0
Asian	0		0			6
Black or African American	1		0			1
Native Hawaiian or Other Pacific Islander	0		0			0
White	2		0			20
Two or more races	0		0			0

Race and ethnicity unknown	0		0			1
Total men	6		0			46
Women						
Nonresident alien	0		0			4
Hispanic/Latino	0		0			6
American Indian or Alaska Native	0		0			0
Asian	0		0			6
Black or African American	0		0			0
Native Hawaiian or Other Pacific Islander	0		0			0
White	0		1			25
Two or more races	0		0			1
Race and ethnicity unknown	0		0			0
Total women	0		1			42
Total (men+women)	6		1			88

Institution: University of California-Merced (445188)

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2012

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,022	157	1,074
Postsecondary Teachers	309	54	327

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2012-13**

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.