

# National Center for Education Statistics

## IPEDS Data Center

### University of California-Merced

**UnitID** 445188  
**OPEID** 04127100  
**Address** 5200 North Lake Road, Merced, CA, 95343-5603  
**Web Address** www.ucmerced.edu

### Human Resources 2011-12

Institution: University of California-Merced (445188)

#### Human Resources Screening Questions

##### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

##### Does your institution have 15 or more full-time staff?

Yes  No

##### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part G** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part G**.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

**Human Resources Screening Questions**

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

No

**Part A - Employees by Assigned Position - Full-time staff**

**Number of full-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	1	2	87	5	95
Instruction/research/public service	65	63	3		131
Primarily instruction + Instruction/research/public service	66	65	90	5	226
Primarily research				36	36
Primarily public service				5	5
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	66	65	90	46	267
Executive/administrative/managerial				129	129
Other professionals (support/service)				328	328
Technical and paraprofessionals				31	31
Clerical and secretarial				62	62
Skilled crafts				36	36
Service/Maintenance				79	79
<b>Total full time</b>	66	65	90	711	932
Total from prior year	53	72	80	631	836

**Part B - Employees by Assigned Position - Part-time staff**

**Number of part-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction			40	3	43	156
Instruction/research/public service	1		2		3	37
Primarily instruction + Instruction/research/public service	1	0	42	3	46	193
Primarily research				6	6	72
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1	0	42	9	52	265
Executive/administrative/managerial				14	14	
Other professionals (support/service)				35	35	
Technical and paraprofessionals				2	2	
Clerical and secretarial				8	8	
Skilled crafts				4	4	
Service/Maintenance				15	15	
<b>Total part time</b>	1		42	87	130	265
Total from prior year			38	101	139	250

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****As of November 1, 2011**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	95	82	43	36	156	132	294
Instruction/research/public service	131	125	3	3	37	26	171
Primarily instruction + Instruction/research/public service	226	207	46	39	193	158	465
Primarily research	36	9	6	7	72	92	114
Primarily public service	5	5	0		0		5
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	267	221	52	46	265	250	584
Executive/administrative/managerial	129	128	14	13	0		143
Other professionals (support/service)	328	303	35	47	0		363
Technical and paraprofessionals	31	27	2	5	0		33
Clerical and secretarial	62	57	8	12	0		70
Skilled crafts	36	30	4	2	0		40
Service/Maintenance	79	70	15	14	0		94
Grand total	932	836	130	139	265	250	1,327

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**  
**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**  
**As of November 1, 2011**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		24		24
Associate professors		25		25
Assistant professors		41		41
Instructors				0
Lecturers		43		43
No academic rank			5	5
<b>Total men</b>		133	5	138
Total men from prior year		125	2	
<b>Women</b>				
Professors		7		7
Associate professors		9		9
Assistant professors		25		25
Instructors				0
Lecturers		47		47
No academic rank			0	0
<b>Total women</b>		88	0	88
Total women from prior year		80	0	
<b>Total (men + women)</b>		221	5	226
				226
Total from prior year (Salaries section)		205	2	207

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2011				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	24	0	0	0	24
Associate Professors	25	0	0	0	25
Assistant Professors	0	38	3	0	41
Instructors					
Lecturers	0	0	43	0	43
No academic rank					
<b>Total men</b>	49	38	46	0	133
<b>Total men prior year</b>	39	45	41	0	125
<b>Women</b>					
Professors	7	0	0	0	7
Associate Professors	9	0	0	0	9
Assistant Professors	0	25	0	0	25
Instructors					
Lecturers	1	2	44	0	47
No academic rank					
<b>Total women</b>	17	27	44	0	88
<b>Total women prior year</b>	14	27	39	0	80
<b>Total (men + women)</b>	66	65	90	0	221

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2011 Faculty status				Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system			
<b>Men</b>						
Professors						
Associate Professors						
Assistant Professors						
Instructors						
Lecturers						
No academic rank	0	0	0	5		5
<b>Total men</b>	0	0	0		5	5
<b>Total men prior year</b>	0	0	0		2	2
<b>Women</b>						
Professors						
Associate Professors						
Assistant Professors						
Instructors						
Lecturers						
No academic rank	0	0	0	0		0
<b>Total women</b>	0	0	0		0	0
<b>Total women prior year</b>	0	0	0		0	0
<b>Total (men + women)</b>	0	0	0		5	5



**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**  
**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**  
**As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	24	3,119,556	129,982	127,495
Associate professors	25	2,168,500	86,740	87,219
Assistant professors	41	3,180,499	77,573	75,285
Instructors				
Lecturers	43	2,072,853	48,206	46,708
No academic rank				
<b>Total men</b>	133	10,541,408	79,259	77,503
<b>Women</b>				
Professors	7	808,500	115,500	108,583
Associate professors	9	744,600	82,733	73,874
Assistant professors	25	1,866,900	74,676	72,381
Instructors				
Lecturers	47	2,308,757	49,122	46,870
No academic rank				
<b>Total women</b>	88	5,728,757	65,100	62,152
<b>Total (men + women)</b>	221	16,270,165	73,621	71,513

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**  
**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**  
**As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors				
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank	5	139,901	27,980	28,728
<b>Total men</b>	5	139,901	27,980	28,728
<b>Women</b>				
Professors				
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank	0	0		
<b>Total women</b>	0	0		
<b>Total (men + women)</b>	5	139,901	27,980	28,728



Two or more races	0	0			0		
Race and ethnicity unknown	0	0			0		0
<b>Total women</b>	7	9			1		17
<b>Total (men+women)</b>	31	34			1		66
Total from EAP							66



Two or more races			0		0		
Race and ethnicity unknown			0		0		0
<b>Total women</b>			25		2		27
<b>Total (men+women)</b>			63		2		65
Total from EAP							65



Two or more races			0		0		
Race and ethnicity unknown			0		2		2
<b>Total women</b>			0		44		44
<b>Total (men+women)</b>			3		87		90
Total from EAP							90



**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**  
**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service**  
**by gender and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
Nonresident alien	9
Hispanic/Latino	1
American Indian or Alaska Native	0
Asian	10
Black or African American	1
Native Hawaiian or Other Pacific Islander	0
White	13
Two or more races	0
Race and ethnicity unknown	0
<b>Total men</b>	<b>34</b>
<b>Women</b>	
Nonresident alien	0
Hispanic/Latino	1
American Indian or Alaska Native	0
Asian	4
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	7
Two or more races	0
Race and ethnicity unknown	0
<b>Total women</b>	<b>12</b>
<b>Total (men+women)</b>	<b>46</b>
Total from EAP	46

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
Nonresident alien	9	0	9
Hispanic/Latino	19	10	29
American Indian or Alaska Native	1	3	4
Asian	32	16	48
Black or African American	4	1	5
Native Hawaiian or Other Pacific Islander	0	0	0
White	97	68	165
Two or more races	2	0	2
Race and ethnicity unknown	3	2	5
<b>Total</b>	<b>167</b>	<b>100</b>	<b>267</b>

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

(excluding instruction/research/public service staff)

As of November 1, 2011

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	2	0	0	0	0	2
Hispanic/Latino	8	35	0	5	16	29	93
American Indian or Alaska Native	0	0	0	0	1	0	1
Asian	10	16	1	0	1	5	33
Black or African American	0	5	0	2	1	3	11
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	0	1
White	39	67	10	5	16	8	145
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	1	2	0	0	1	1	5
<b>Total men</b>	58	127	11	13	36	46	291
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	13	58	4	15	0	24	114
American Indian or Alaska Native	2	3	0	2	0	0	7
Asian	5	19	3	3	0	1	31
Black or African American	2	12	1	2	0	0	17
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	48	109	12	27	0	8	204
Two or more races	0	0	0	0	0	0	0

Race and ethnicity unknown	1	0	0	0	0	0	1
<b>Total women</b>	71	201	20	49	0	33	374
<b>Total (men+women)</b>	129	328	31	62	36	79	665
Total from EAP	129	328	31	62	36	79	665

**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident alien	0	0	0
Hispanic/Latino	3	1	1
American Indian or Alaska Native	0	0	0
Asian	5	1	4
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	16	6	6
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
<b>Total men</b>	<b>24</b>	<b>8</b>	<b>11</b>
<b>Women</b>			
Nonresident alien	1	0	0
Hispanic/Latino	2	0	8
American Indian or Alaska Native	0	0	0
Asian	4	2	4
Black or African American	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	19	4	11
Two or more races	0	0	0
Race and ethnicity unknown	1	0	0
<b>Total women</b>	<b>28</b>	<b>6</b>	<b>24</b>
<b>Total (men+women)</b>	<b>52</b>	<b>14</b>	<b>35</b>

Total from EAP

52

14

35

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
<b>Men</b>				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	1	5
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	0	1	2	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
<b>Total men</b>	0	2	3	7
<b>Women</b>				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	3	0	4
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	0
Black or African American	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	3	1	4
Two or more races	0	0	0	0

Race and ethnicity unknown	0	0	0	0
<b>Total women</b>	2	6	1	8
<b>Total (men+women)</b>	2	8	4	15
Total from EAP	2	8	4	15



**Part J - Fall Staff - Graduate assistants and part-time grand total****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
<b>Men</b>			
Nonresident alien	0	57	57
Hispanic/Latino	12	22	34
American Indian or Alaska Native	0	0	0
Asian	10	16	26
Black or African American	0	4	4
Native Hawaiian or Other Pacific Islander	1	0	1
White	32	61	93
Two or more races	0	2	2
Race and ethnicity unknown	0	4	4
<b>Total men</b>	<b>55</b>	<b>166</b>	<b>221</b>
<b>Women</b>			
Nonresident alien	1	14	15
Hispanic/Latino	17	19	36
American Indian or Alaska Native	0	0	0
Asian	11	15	26
Black or African American	3	4	7
Native Hawaiian or Other Pacific Islander	0	0	0
White	42	46	88
Two or more races	0	1	1
Race and ethnicity unknown	1	0	1
<b>Total women</b>	<b>75</b>	<b>99</b>	<b>174</b>
<b>Total (men+women)</b>	<b>130</b>	<b>265</b>	<b>395</b>

Total from EAP

130

265

395

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	11	0	57	15	68	15
Hispanic/Latino	112	124	34	36	146	160
American Indian or Alaska Native	2	10	0	0	2	10
Asian	65	47	26	26	91	73
Black or African American	15	18	4	7	19	25
Native Hawaiian or Other Pacific Islander	1	0	1	0	2	0
White	242	272	93	88	335	360
Two or more races	2	0	2	1	4	1
Race and ethnicity unknown	8	3	4	1	12	4
<b>Grand total</b>	<b>458</b>	<b>474</b>	<b>221</b>	<b>174</b>	<b>679</b>	<b>648</b>

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**  
**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	0	0	0		0
Hispanic/Latino	0	0	1		1
American Indian or Alaska Native	0	0	0		0
Asian	0	0	2		2
Black or African American	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	2	3	3		8
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
<b>Total men</b>	<b>2</b>	<b>3</b>	<b>6</b>		<b>11</b>
<b>Women</b>					
Nonresident alien	0	0	0		0
Hispanic/Latino	0	0	4		4
American Indian or Alaska Native	0	0	1		1
Asian	0	0	3		3
Black or African American	0	0	0		0
	0	0	0		0

Native Hawaiian or Other Pacific Islander					
White	0	3	5		8
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
<b>Total women</b>	0	3	13		16
<b>Total (men+women)</b>	2	6	19		27

**Part L - Fall Staff - New hires - Full-time staff by position**

**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	1	4	0	0	1	1	7
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	2	0	0	0	0	2
Black or African American	0	1	0	0	0	1	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	3	6	0	0	0	0	9
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>		4	14	0	0	1	2 21
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	8	0	0	0	2	10
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	1
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	5	0	1	0	1	7

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	0	0	1
<b>Total women</b>	1	14	1	1	0	3	20
<b>Total (men+women)</b>	5	28	1	1	1	5	41

**Part L - Fall Staff - New hires - Totals**

**Total number of full-time permanent new hires by gender and race/ethnicity**

**(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

	Total men	Total women	Total (men+women)
Nonresident alien	1	0	1
Hispanic/Latino	8	14	22
American Indian or Alaska Native	0	1	1
Asian	4	4	8
Black or African American	2	1	3
Native Hawaiian or Other Pacific Islander	0	0	0
White	17	15	32
Two or more races	0	0	0
Race and ethnicity unknown	0	1	1
<b>Grand total</b>	<b>32</b>	<b>36</b>	<b>68</b>



Institution: University of California-Merced (445188)

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

**Summary**

**Human Resources Component Summary  
(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and primary function/occupational activity:  
Fall 2011**

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	932	130	975
<b>Professional staff</b>	724	101	758
Staff whose primary responsibility is instruction, research, and/or public service	267	52	284
Primary instruction	95	43	109
Instruction/research/public service	131	3	132
Primarily research	36	6	38
Primarily public service	5	0	5
Executive/administrative/managerial	129	14	134
Other professionals (support/service)	328	35	340
<b>Non-professional staff</b>	208	29	218
Technical and paraprofessional	31	2	32
Clerical/secretarial	62	8	65
Skilled crafts	36	4	37
Service/Maintenance	79	15	84

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2011-12**

<b>All Ranks</b>	221	\$16,270,165	5	\$139,901	226	\$72,498
Professor	31	\$3,928,056			31	\$126,711
Associate professor	34	\$2,913,100			34	\$85,679
Assistant professor	66	\$5,047,399			66	\$76,476
Instructor						
Lecturer	90	\$4,381,610			90	\$48,685
No academic rank			5	\$139,901	5	\$22,893

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.