

Institution: University of California-Merced (445188)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff section** this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

No

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	1	1	78	2	82
Instruction/research/public service	52	71	2		125
Primarily instruction + Instruction/research/public service	53	72	80	2	207
Primarily research				9	9
Primarily public service				5	5
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	53	72	80	16	221
Executive/administrative/managerial				128	128
Other professionals (support/service)				303	303
Technical and paraprofessionals				27	27
Clerical and secretarial				57	57
Skilled crafts				30	30
Service/Maintenance				70	70
Total full time	53	72	80	631	836
Total from prior year	46	72	67	589	774

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction			35	1	36	132
Instruction/research/public service			3		3	26
Primarily instruction + Instruction/research/public service	0	0	38	1	39	158
Primarily research				7	7	92
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	38	8	46	250
Executive/administrative/managerial				13	13	
Other professionals (support/service)				47	47	
Technical and paraprofessionals				5	5	
Clerical and secretarial				12	12	
Skilled crafts				2	2	
Service/Maintenance				14	14	
Total part time			38	101	139	250
Total from prior year			34	90	124	233

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2010**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	82	185	36	35	132	130	250
Instruction/research/public service	125		3		26	31	154
Primarily instruction + Instruction/research/public service	207	185	39	35	158	161	404
Primarily research	9	9	7	7	92	72	108
Primarily public service	5	5	0		0		5
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	221	199	46	42	250	233	517
Executive/administrative/managerial	128	122	13	6	0		141
Other professionals (support/service)	303	285	47	42	0		350
Technical and paraprofessionals	27	26	5	6	0		32
Clerical and secretarial	57	55	12	12	0		69
Skilled crafts	30	22	2	6	0		32
Service/Maintenance	70	65	14	10	0		84
Grand total	836	774	139	124	250	233	1,225

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		23		23
Associate professors		16		16
Assistant professors		47		47
Instructors				0
Lecturers		39		39
No academic rank			2	2
Total men		125	2	127
Total men from prior year		114		
Women				
Professors		6		6
Associate professors		7		7
Assistant professors		26		26
Instructors				0
Lecturers		41		41
No academic rank			0	0
Total women		80	0	80
Total women from prior year		71		
Total (men + women)		205	2	207
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				207
Total from prior year (Salaries section)		185		185

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	23	0	0	0	23
Associate Professors	16	0	0	0	16
Assistant Professors	0	45	2	0	47
Instructors					
Lecturers	0	0	39	0	39
No academic rank					
Total men	39	45	41	0	125
Total men prior year	33	49	32	0	114
Women					
Professors	6	0	0	0	6
Associate Professors	7	0	0	0	7
Assistant Professors	0	26	0	0	26
Instructors					
Lecturers	1	1	39	0	41
No academic rank					
Total women	14	27	39	0	80
Total women prior year	13	23	35	0	71
Total (men + women)	53	72	80	0	205

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010 Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors					
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank	0	0	0	2	2
Total men	0	0	0	2	2
Total men prior year					
Women					
Professors					
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank	0	0	0	0	0
Total women	0	0	0	0	0
Total women prior year					
Total (men + women)	0	0	0	2	2

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	23	2,932,390	127,495	126,650
Associate professors	16	1,395,500	87,219	87,056
Assistant professors	47	3,538,400	75,285	75,584
Instructors				
Lecturers	39	1,821,619	46,708	47,699
No academic rank				
Total men	125	9,687,909	77,503	79,658
Women				
Professors	6	651,500	108,583	108,583
Associate professors	7	517,120	73,874	78,700
Assistant professors	26	1,881,900	72,381	72,064
Instructors				
Lecturers	41	1,921,662	46,870	45,735
No academic rank				
Total women	80	4,972,182	62,152	61,990
Total (men + women)	205	14,660,091	71,513	72,877

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors				
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank	2	57,456	28,728	
Total men	2	57,456	28,728	
Women				
Professors				
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank	0	0		
Total women	0	0		
Total (men + women)	2	57,456	28,728	

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods
As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	205	586,644	2,862	
Medical/dental plans	205	2,056,560	10,032	9,137
Group life insurance	205	10,660	52	52
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	205	16,605	81	81
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	205	1,084,856	5,292	5,367
Unemployment compensation taxes	205	24,940	122	109
Worker's compensation taxes	205	110,009	537	590
Other benefits in kind with cash options				
Total expenditures		3,890,274		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods
As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	2	2,380	1,190	
Medical/dental plans	2	20,064	10,032	
Group life insurance	2	104	52	
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	2	162	81	
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	2	4,552	2,276	
Unemployment compensation taxes	2	102	51	
Worker's compensation taxes	2	446	223	
Other benefits in kind with cash options				
Total expenditures		27,810		

Two or more races	0	0			0		
Race and ethnicity unknown	0	0			0		0
Total women	6	7			1		14
Total (men+women)	29	23			1		53
Total from EAP							53

Two or more races			0		0		
Race and ethnicity unknown			1		0		1
Total women			26		1		27
Total (men+women)			71		1		72
Total from EAP							72

Two or more races			0		0		
Race and ethnicity unknown			0		3		3
Total women			0		39		39
Total (men+women)			2		78		80
Total from EAP							80

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status
Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service
by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	1
American Indian or Alaska Native	0
Asian	5
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	5
Two or more races	0
Race and ethnicity unknown	0
Total men	11
Women	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	2
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	3
Two or more races	0
Race and ethnicity unknown	0
Total women	5
Total (men+women)	16
Total from EAP	16

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	20	5	25
American Indian or Alaska Native	1	2	3
Asian	24	11	35
Black or African American	3	0	3
Native Hawaiian or Other Pacific Islander	0	0	0
White	81	63	144
Two or more races	0	0	0
Race and ethnicity unknown	7	4	11
Total (must equal Part H (next part))	136	85	221

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien		0	0	0	0
Hispanic/Latino		19	1	20	20
American Indian or Alaska Native		1	0	1	1
Asian		19	5	24	24
Black or African American		3	0	3	3
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		76	5	81	81
Two or more races		0	0	0	0
Race and ethnicity unknown		7	0	7	7
Total men		125	11	136	136
Women					
Nonresident alien		0	0	0	0
Hispanic/Latino		5	0	5	5
American Indian or Alaska Native		2	0	2	2
Asian		9	2	11	11
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		60	3	63	63
Two or more races		0	0	0	0
Race and ethnicity unknown		4	0	4	4

Total women		80	5	85	85
Total (men+women)		205	16	221	221
Total from EAP				221	
Total (men+women) from Fall 2009		186	13		

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)	
Men									
Nonresident alien			0	0	0	0	0	0	
Hispanic/Latino			5	2	6	2	4	19	
American Indian or Alaska Native			1	0	0	0	0	1	
Asian			2	1	8	7	1	19	
Black or African American			0	2	1	0	0	3	
Native Hawaiian or Other Pacific Islander			0	0	0	0	0	0	
White			24	3	13	20	16	76	
Two or more races			0	0	0	0	0	0	
Race and ethnicity unknown			4	1	2	0	0	7	
Total men				36	9	30	29	21	125
Women									
Nonresident alien			0	0	0	0	0	0	
Hispanic/Latino			2	1	1	1	0	5	
American Indian or Alaska Native			0	1	1	0	0	2	
Asian			2	1	5	1	0	9	
Black or African American			0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander			0	0	0	0	0	0	

White			31	5	12	8	4	60
Two or more races			0	0	0	0	0	0
Race and ethnicity unknown			3	0	1	0	0	4
Total women			38	8	20	10	4	80
Total (men+women)			74	17	50	39	25	205

White	0	0	1	2	0	0		3
Two or more races	0	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0	0		0
Total women	0	0	1	4	0	0		5
Total (men+women)	2	1	3	8	1	1		16

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals
Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien				0	0	0	0	0
Hispanic/Latino				2	2	2	3	9
American Indian or Alaska Native				0	0	0	0	0
Asian				1	2	1	5	9
Black or African American				0	0	0	0	0
Native Hawaiian or Other Pacific Islander				0	0	0	0	0
White				4	6	8	19	37
Two or more races				0	0	0	0	0
Race and ethnicity unknown				0	1	0	2	3
Total men				7	11	11	29	58
Women								
Nonresident alien				0	0	0	0	0
Hispanic/Latino				1	6	3	1	11
American Indian or Alaska Native				0	0	1	0	1
Asian				1	0	3	1	5
Black or African American				0	1	2	0	3
Native Hawaiian or Other Pacific Islander				0	0	0	0	0
White				10	11	10	18	49
Two or more races				0	0	0	0	0

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	0	0	0	0
Hispanic/Latino		0	0	0	0	0
American Indian or Alaska Native		0	0	0	0	0
Asian		0	0	1	0	1
Black or African American		0	0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0	0
White		0	2	5	1	8
Two or more races		0	0	0	0	0
Race and ethnicity unknown		0	0	0	0	0
Total men		0	2	6	1	9
Women						
Nonresident alien		0	0	0	0	0
Hispanic/Latino		0	3	0	0	3
American Indian or Alaska Native		0	0	0	0	0
Asian		0	3	0	0	3
Black or African American		0	0	1	0	1
Native Hawaiian or Other Pacific Islander		0	0	0	0	0
White		2	7	1	1	11
Two or more races		0	0	0	0	0

Race and ethnicity unknown		0	0	0	0	0
Total women		2	13	2	1	18
Total (men+women)		2	15	8	2	27
Total from EAP						27

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals
Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	0	0		0
Hispanic/Latino		1	2	2		5
American Indian or Alaska Native		0	0	0		0
Asian		0	0	0		0
Black or African American		0	1	0		1
Native Hawaiian or Other Pacific Islander		0	0	0		0
White		0	2	4		6
Two or more races		0	0	0		0
Race and ethnicity unknown		0	0	0		0
Total men			1	5	6	12
Women						
Nonresident alien		0	0	0		0
Hispanic/Latino		0	11	4		15
American Indian or Alaska Native		0	2	0		2
Asian		0	2	0		2
Black or African American		0	1	1		2
Native Hawaiian or Other Pacific Islander		0	0	0		0
White		0	13	11		24
Two or more races		0	0	0		0

Race and ethnicity unknown		0	0	0	0
Total women		0	29	16	45
Total (men+women)		1	34	22	57
Total from EAP					57

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals
Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien			0	0	0	0
Hispanic/Latino			2	2	9	13
American Indian or Alaska Native			0	0	1	1
Asian			0	0	1	1
Black or African American			0	0	1	1
Native Hawaiian or Other Pacific Islander			0	0	0	0
White			2	0	9	11
Two or more races			0	0	0	0
Race and ethnicity unknown			0	1	2	3
Total men			4	3	23	30
Women						
Nonresident alien			0	0	0	0
Hispanic/Latino			0	0	0	0
American Indian or Alaska Native			0	0	0	0
Asian			0	0	0	0
Black or African American			0	0	0	0
Native Hawaiian or Other Pacific Islander			0	0	0	0
White			0	0	0	0
Two or more races			0	0	0	0

Race and ethnicity unknown			0	0	0	0
Total women			0	0	0	0
Total (men+women)			4	3	23	30
Total from EAP						30

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total	
Men							
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	16	7	1	1	25	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	2	0	0	2	4	
Black or African American	0	0	1	0	0	1	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	1	2	1	5	9	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	1	2	0	0	3	
Total men		0	20	12	2	8	42
Women							
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	1	12	5	0	1	19	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	1	0	0	0	1	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	4	0	1	1	6	
Two or more races	0	0	0	0	0	0	

Race and ethnicity unknown	0	1	1	0	0	2
Total women	1	18	6	1	2	28
Total (men+women)	1	38	18	3	10	70
Total from EAP						70

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****(excluding instruction/research/public service staff)****As of November 1, 2010**

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
Men							
Nonresident alien	0	5	0	0	0	0	5
Hispanic/Latino	9	28	0	5	13	25	80
American Indian or Alaska Native	0	0	0	0	1	0	1
Asian	9	18	1	0	1	4	33
Black or African American	0	5	0	1	1	1	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	37	62	8	6	11	9	133
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	3	3	0	0	3	3	12
Total men	58	121	9	12	30	42	272
Women							
Nonresident alien	0	2	0	0	0	0	2
Hispanic/Latino	11	44	3	15	0	19	92
American Indian or Alaska Native	1	3	0	2	0	0	6
Asian	5	19	3	2	0	1	30
Black or African American	3	10	1	2	0	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	49	97	11	24	0	6	187
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	1	7	0	0	0	2	10
Total women	70	182	18	45	0	28	343
Total (men+women)	128	303	27	57	30	70	615
Total from EAP	128	303	27	57	30	70	615

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	2	0	0
Hispanic/Latino	2	1	1
American Indian or Alaska Native	1	0	0
Asian	4	2	3
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	17	4	15
Two or more races	0	0	0
Race and ethnicity unknown	2	0	0
Total men	28	7	19
Women			
Nonresident alien	1	0	1
Hispanic/Latino	2	0	7
American Indian or Alaska Native	0	0	1
Asian	4	1	4
Black or African American	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	11	5	13
Two or more races	0	0	0
Race and ethnicity unknown	0	0	1
Total women	18	6	28
Total (men+women)	46	13	47

Total from EAP

46

13

47

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	3
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	3	2	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	2
Total men	0	4	2	8
Women				
Nonresident alien	0	0	0	0
Hispanic/Latino	1	3	0	3
American Indian or Alaska Native	0	0	0	0
Asian	2	0	0	0
Black or African American	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	2	2	0	3
Two or more races	0	0	0	0

Race and ethnicity unknown	0	2	0	0
Total women	5	8	0	6
Total (men+women)	5	12	2	14
Total from EAP	5	12	2	14

Part J - Fall Staff - Graduate assistants and part-time grand total
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	2	46	48
Hispanic/Latino	7	23	30
American Indian or Alaska Native	1	0	1
Asian	9	26	35
Black or African American	2	4	6
Native Hawaiian or Other Pacific Islander	0	0	0
White	43	56	99
Two or more races	0	0	0
Race and ethnicity unknown	4	4	8
Total men	68	159	227
Women			
Nonresident alien	2	14	16
Hispanic/Latino	16	15	31
American Indian or Alaska Native	1	1	2
Asian	11	14	25
Black or African American	2	2	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	36	43	79
Two or more races	0	2	2
Race and ethnicity unknown	3	0	3
Total women	71	91	162
Total (men+women)	139	250	389

Total from EAP

139

250

389

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	5	2	48	16	53	18
Hispanic/Latino	100	97	30	31	130	128
American Indian or Alaska Native	2	8	1	2	3	10
Asian	57	41	35	25	92	66
Black or African American	11	16	6	4	17	20
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	214	250	99	79	313	329
Two or more races	0	0	0	2	0	2
Race and ethnicity unknown	19	14	8	3	27	17
Grand total	408	428	227	162	635	590

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status
Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	0	0	0		0
Hispanic/Latino	0	0	3		3
American Indian or Alaska Native	0	0	0		0
Asian	0	1	0		1
Black or African American	0	1	0		1
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	1	1	9		11
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total men	1	3	12		16
Women					
Nonresident alien	0	0	0		0
Hispanic/Latino	0	0	0		0
American Indian or Alaska Native	0	0	0		0
Asian	0	0	1		1
Black or African American	0	0	0		0
	0	0	0		0

Native Hawaiian or Other Pacific Islander					
White	0	4	8		12
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	1		1
Total women	0	4	10		14
Total (men+women)	1	7	22		30

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	2	0	0	0	0	2
Hispanic/Latino	1	3	0	0	0	6	10
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	1	0	0	0	1	3
Black or African American	0	1	0	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	2	8	0	0	1	0	11
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men		4	15	0	1	1	7 28
Women							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	2	1	1	0	3	7
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	0	0	1	0	0	0	1
Black or African American	0	1	1	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	8	2	1	0	1	13

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	1
Total women	2	13	5	2	0	4	26
Total (men+women)	6	28	5	3	1	11	54

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

	Total men	Total women	Total (men+women)
Nonresident alien	2	1	3
Hispanic/Latino	13	7	20
American Indian or Alaska Native	0	1	1
Asian	4	2	6
Black or African American	3	2	5
Native Hawaiian or Other Pacific Islander	0	0	0
White	22	25	47
Two or more races	0	0	0
Race and ethnicity unknown	0	2	2
Grand total	44	40	84

Institution: University of California-Merced (445188)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

**Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	836	139	882
Professional staff	652	106	687
Staff whose primary responsibility is instruction, research, and/or public service	221	46	236
Primary instruction	82	36	94
Instruction/research/public service	125	3	126
Primarily research	9	7	11
Primarily public service	5	0	5
Executive/administrative/managerial	128	13	132
Other professionals (support/service)	303	47	319
Non-professional staff	184	33	195
Technical and paraprofessional	27	5	29
Clerical/secretarial	57	12	61
Skilled crafts	30	2	31
Service/Maintenance	70	14	75

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

All Ranks	205	\$14,660,090	2	\$57,456	207	\$71,049
Professor	29	\$3,583,890			29	\$123,582
Associate professor	23	\$1,912,620			23	\$83,157
Assistant professor	73	\$5,420,300			73	\$74,251
Instructor						
Lecturer	80	\$3,743,281			80	\$46,791
No academic rank			2	\$57,456	2	\$23,505

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.