Human Resources 2010-11

Institution: University of California-Merced (445188)

Human Resources Screening Questions									
Does	Does your institution have any part-time staff?								
lf you	ı ans	ver	Yes	to this	question, you will be provided the screens to report part-time stat	ff.			
						•	Yes	•	No
Do A	LL o	f the	e ins	structi	onal staff at your institution fall into any of the following cate	gories?			
-	If you answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution and you will NOT be required to report data for the Salaries section.								
6	No C Yes Are ALL of the instructional staff military personnel?								
6	No C Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?								
6	No Pes Do ALL of the instructional staff teach pre-clinical or clinical medicine?								
The completion of the Fall Staff section is optional this year as it is in even-numbered years.									
Do you wish to complete the Fall Staff section this year?									
	If you answer No , screens to report Fall Staff data will not be displayed. If you answer Yes , screens to report Fall Staff data will be displayed and you must complete ALL applicable Fall Staff screens.								
0	No, I will not complete the Fall Staff section this year								

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes 🍙 No

0

Part A - Employees by Assigned Position - Full-time staff Number of full-time staff by faculty status and primary function/occupational activity

		As of November 1, 2010			
Primary function/ occupational activity (mutually exclusive categories)	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Primarily instruction	1	1	78	2	82
Instruction/research/public service	52	71	2		125
Primarily instruction + Instruction/research/public service	53	72	80	2	
Primarily research				9	9
Primarily public service				5	5
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	53	72	80	16	221
Executive/administrative/managerial				128	128
Other professionals (support/service)				303	303
Technical and paraprofessionals				27	27
Clerical and secretarial				57	57
Skilled crafts				30	30
Service/Maintenance				70	70
Total full time Total from prior year	53 46	72 72	80 67	631	

Part B - Employees by Assigned Position - Part-time staff Number of part-time staff by faculty status and primary function/occupational activity

	out Total	
Primary function/ Faculty status Without occupational activity Tenured On tenure track Not on facult	14.7	Graduate assistants
occupational activity Tenured On tenure track Not on facul (mutually exclusive categories) tenure track/ statu tenure track/ tenure system tenure system		
Primarily instruction	36	
35 1		132
Instruction/research/public service	3	
3		26
Primarily instruction + 0 0 38 Instruction/research/public service	1 39	158
Primarily research	7	
		92
Primarily public service		
Primarily instruction + 0 0 38 Instruction/research/public service + Primarily research + Primarily public service	8 46	250
Executive/administrative/managerial	13	
13		
Other professionals	47	
(support/service) 47		
Technical and paraprofessionals	5	
5		
Clerical and secretarial	12	
12		
Skilled crafts	2	
Service/Maintenance	14	
Total part time 38	101 139	250
Total from prior year 34	90 124	233

Part C - Employees by Assigned Position - Total number of staff Total number of staff by employment status and primary function/occupational activity

	As of I	November	1, 2010				
Primary function/occupational activity		Full-time from prior year		Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	82	185	36	35	132	130	250
Instruction/research/public service	125		3		26	31	154
Primarily instruction + Instruction/research/public service	207	185	39	35	158	161	404
Primarily research	9	9	7	7	92	72	108
Primarily public service	5	5	0		0		5
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	221	199	46	42	250	233	517
Executive/administrative/managerial	128	122	13	6	0		141
Other professionals (support/service)	303	285	47	42	0		350
Technical and paraprofessionals	27	26	5	6	0		32
Clerical and secretarial	57	55	12	12	0		69
Skilled crafts	30	22	2	6	0		32
Service/Maintenance	70	65	14	10	0		84
Grand total	836	774	139	124	250	233	1,225

Gender and academic rank	As of Noven Less-than-9-month	9/10-month	11/12-month	Tota
Men				
Professors				_ 23
		23		
Associate professors		16		- 16
Assistant professors		110		- 47
		47		1
nstructors		· · · · · · · · · · · · · · · · · · ·		_ (
.ecturers		39		- 39
No academic rank		129		_ 2
		2		- 4
Total men		125		2 127
Total men from prior year		114		
Nomen				
Professors		6		- 6
Associate professors		10		- 7
		7		
Assistant professors				_ 26
		26		
nstructors				- 0
_ecturers		J I		_ 41
		41		- 41
No academic rank				- 0
		0		
Fotal women		80	(D 80
Total women from prior year		71		
Fotal (men + women) Fotal from EAP, full-time non-		205	2	2 207 207
nedical section				207
Primarily instruction +				
nstruction/research/public service				
ines)				401
Total from prior year (Salaries		185		185

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010 Faculty status						
Gender and academic rank	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty	Part D (Headcount screen)	
Men						
Professors	23	0	0	0	23	
Associate Professors	16	0	0	0	16	
Assistant Professors	0	45	2	0	47	
Instructors						
Lecturers	0	0	39	0	39	
No academic rank						
Total men Total men prior year	39 <mark>33</mark>	45 49	41 32		125 114	
Women						
Professors	6	0	0	0	6	
Associate Professors	7	0	0	0	7	
Assistant Professors Instructors	0	26	0	0	26	
Lecturers					41	
No	1	1	39	0		
academic rank						
Total women Total	14 13	27 23	39 35		80 71	
women prior year	13	23	35	Ū	71	
Total (men + women)	53	72	80	0	205	

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010 Faculty status							
Gender and academic rank	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Part D (Headcount screen)		
Men Professors							
Professors					-		
Associate Professors Assistant					-		
Professors							
Instructors					-		
Lecturers							
No academic	0	0	0	2	2		
rank	,		-				
Total men Total men prior year	0	0	0		2 2		
Women Professors							
1101633013					-		
Associate Professors					-		
Assistant Professors					-		
Instructors							
l e eturer-							
Lecturers					-		
No					- 0		
academic rank	0	0	0	0			
Total women	0	0	0	(0 0		
Total women prior year							
Total (men + women)	0	0	0	:	2 2		

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank As of November 1, 2010

Gender and academic rankTotal from Part D (Headcount screen)Salary outlaysAverage salaryPric Average salaryPric Average salaryPric Average salaryPric Average salaryPric Average salaryPric Average salaryPric Average salaryPric Average salaryPric Average salaryPric Average salaryPric Average salaryPric Average salaryPric Average salaryPric Average salaryPric Average salaryPric Average salaryPric Average averagePric Average salaryPric Average average		As of Nove	mber 1, 2010		
Professors 23 2,932,390 127,495 1 Associate professors 16 1,395,500 87,219 Assistant professors 47 3,538,400 75,285 Instructors	Gender and academic rank	Total from Part D			Prior year Average salary
Associate professors 16 2,932,390 87,219 Assistant professors 47 3,538,400 75,285 Instructors	Men				
Assistant professors 47 1,395,500 75,285 Instructors 3,538,400 46,708 Lecturers 39 1,821,619 46,708 No academic rank 9,687,909 77,503 Women 9,687,909 77,503 Professors 6 651,500 108,583 1 Assistant professors 7 517,120 73,874 Instructors 1 46,870 1	Professors	23	2,932,390	127,495	126,650
Assistant professors 47 3,538,400 75,285 Instructors	Associate professors	16		87,219	87,056
Lecturers 39 1,821,619 46,708 No academic rank	Assistant professors	47		75,285	75,584
Image: No academic rank Image: Im	Instructors				
Total men 125 9,687,909 77,503 Women Professors 6 651,500 108,583 1 Associate professors 7 517,120 73,874 1 Assistant professors 26 1,881,900 72,381 1 Instructors 41 46,870 46,870 1	Lecturers	39	1,821,619	46,708	47,699
Women 108,583 1 Professors 6 651,500 108,583 1 Associate professors 7 517,120 73,874 1 Assistant professors 26 1,881,900 72,381 1 Instructors 6 651,500 41 46,870 1	No academic rank				
Professors 6 108,583 1 Associate professors 7 517,120 73,874 Assistant professors 26 1,881,900 72,381 Instructors 6 6 6 6 Lecturers 41 46,870 46,870	Total men	125	9,687,909	77,503	79,658
Associate professors 7 651,500 73,874 Assistant professors 26 72,381 Instructors 6 46,870	Women				
Assistant professors 26 72,381 Instructors	Professors	6	651,500	108,583	108,583
Assistant professors 26 72,381 Instructors	Associate professors	7	517,120	73,874	78,700
Lecturers 41 46,870	Assistant professors	26		72,381	72,064
	Instructors				
	Lecturers	41	1,921,662	46,870	45,735
No academic rank	No academic rank				
Total women 80 4,972,182 62,152	Total women	80	4,972,182	62,152	61,990
Total (men + women) 205 14,660,091 71,513	Total (men + women)	205	14,660,091	71,513	72,877

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank As of November 1, 2010							
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary			
Men				0 ,			
Professors			_				
Associate professors			_				
Assistant professors							
Instructors		,					
Lecturers		,					
No academic rank	2	57,456	28,728				
Total men	2		6 28,728				
Women							
Professors			_				
Associate professors			_				
Assistant professors			_				
Instructors			_				
Lecturers			_				
No academic rank	0	0					
Total women	0		0				
Total (men + women)	2	57,45	6 28,728				

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods
As of November 1, 2010

	As of Novembe	er 1, 2010		
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	205	586,644	_ 2,862	
Medical/dental plans	205	2,056,560	_ 10,032	9,137
Group life insurance	205	10,660	52	52
Other insurance benefits (cafeteria plan, etc.)			_	
Guaranteed disability income protection	205	16,605	81	81
Tuition plan (dependents only) Unrestricted			-	
Restricted			-	
Housing plan		,		
Unrestricted		_	_	
Restricted			_	
Social Security taxes	205	1,084,856	5,292	5,367
Unemployment compensation taxes	205	24,940	122	109
Worker's compensation taxes	205	110,009	537	590
Other benefits in kind with cash options			-	
Total expenditures		, 3,890,27	4	

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	2	2,380	1,190	
Medical/dental plans	2	20,064	10,032	
Group life insurance	2	104	. 52	
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	2	162	. 81	
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted			-	
Restricted				
Social Security taxes	2	4,552	2,276	
Unemployment compensation taxes	2	102	. 51	
Worker's compensation taxes	2	446	223	
Other benefits in kind with cash options			-	
Total expenditures		27,810		

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and

race/ethnicity

As of November 1, 2010

•Report race	for non-His	panic/Latino	individua	s only
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Gender and race/ethnicity		Associate professors	Assistant professors			No academic rank	T ()
Men	Professors	professors	professors	Instructors	Lecturers	Idiik	Total
Nonresident alien	0	0			0		- 0
Hispanic/Latino		-					- 7
	4	3			0		0
American Indian or Alaska Native	0	0			0		. 0
Asian	1	2			0		- 3
Black or African American	0	0			0		_ 0
Native Hawaiian or Other Pacific Islander	0	0			0		- 0
White	18	11			0		- 29
Two or more races	0	0			0		- 0
Race and ethnicity unknown	0	0			0		- 0
Total men Women	23	16			()	39
Nonresident				·			- 0
alien Hispanic/Latino	0	0			0		2
	0	1			1		
American Indian or Alaska Native	0	1			0		. 1
Asian	0	0			0		- 0
Black or African American	0	0			0		. 0
Native Hawaiian or Other Pacific Islander	0	0			0		- 0
White	6	5			0		- 11 0

Two or more races	0	0		0	
Race and ethnicity unknown	0	0		0	0
Total women Total	6 29	7 23		1	14 53
(men+women) Total from EAP					53

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and

race/ethnicity

As of November 1, 2010

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors		No academic rank	Total
Men	1101000010						rotar
Nonresident		-					_ 0
alien			0		0		
Hispanic/Latino			6		0		- 6
American Indian or Alaska Native			0		0		- 0
Asian			14		0		_ 14
Black or African American			2		0		- 2
Native Hawaiian or Other Pacific Islander			0		0		- 0
White			22		0		_ 22
Two or more races			0		0		- 0
Race and ethnicity unknown			1		0		- 1
Total men			45		()	45
Women							
Nonresident alien			0		0		- 0
Hispanic/Latino			1		0		- 1
American Indian or Alaska Native			1		0		- 1
Asian			6		1		- 7
Black or African American			0		0		0
Native Hawaiian or Other Pacific Islander			0		0		- 0
White			17		0		- 17 0

Two or more races	0	0	
Race and ethnicity unknown	1	0	1
Total women	26 71	1	27 72
Total (men+women) Total from EAP			72

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident	-			-		-	- 0
alien			0		0		
Hispanic/Latinc						-	- 6
			1		5		
American							- 1
Indian or			0		1		
Alaska Native							
Asian	[_ 2
D	1		0	1	2	1	_
Black or	[0				_ 1
African American			Į0	I	11		
Native							0
Hawaiian or			0		0		_ 0
Other Pacific	J		10	J	10	J	
Islander							
White		-					_ 25
			1		24		
Two or more							- 0
races			0		0		
Race and							- 6
ethnicity			0		6		
unknown							
Total men				2	39	9	41
Women							
							0
Nonresident		-					- 0
Nonresident alien			0		0		0
Nonresident							0
Nonresident alien Hispanic/Latinc			0		0		_ 2
Nonresident alien Hispanic/Latinc American			0		2		0 2 0
Nonresident alien Hispanic/Latinc American Indian or		[[[[[_ 2
Nonresident alien Hispanic/Latinc American Indian or Alaska Native			0		2		_ 2
Nonresident alien Hispanic/Latinc American Indian or					2		_ 2
Nonresident alien Hispanic/Latinc American Indian or Alaska Native Asian			0		2		_ 2
Nonresident alien Hispanic/Latinc American Indian or Alaska Native Asian Black or			0 0 0		2 2 2		- 2 - 0 - 2
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American					2		- 2 - 0 - 2
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native			0 0 0 0 0		2 0 2 0		- 2 - 0 - 2
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or			0 0 0		2 2 2		- 2 - 0 - 2 - 0
Nonresident alien Hispanic/Latinc American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific			0 0 0 0 0		2 0 2 0		- 2 - 0 - 2 - 0
Nonresident alien Hispanic/Latinc American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander		Image: state stat	0 0 0 0 0		2 0 2 0		- 2 - 0 - 2 - 0
Nonresident alien Hispanic/Latinc American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific			0 0 0 0 0 0		2 0 2 0 0		- 2 - 0 - 2 - 0
Nonresident alien Hispanic/Latinc American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander			0 0 0 0 0		2 0 2 0		- 2 - 0 - 2 - 0

Two or more races		0	0	
Race and ethnicity unknown		0	3	3
Total women Total		02	39 78	39 80
(men+women) Total from EAP				80

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service

by gender and race/ethnicity

As of November 1 •Report Hispanic/Latino individuals of any race as Hispa	
•Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	1
American Indian or Alaska Native	0
Asian	5
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	5
Two or more races	0
Race and ethnicity unknown	0
Total men	11
Women	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	2
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	3
Two or more races	0
Race and ethnicity unknown	0
Total women	5
Total (men+women)	16
Total from EAP	16

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

	race/ethnicity		
As	of November 1, 2010		
	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	20	5	25
American Indian or Alaska Native	1	2	3
Asian	24	11	35
Black or African American	3	0	3
Native Hawaiian or Other Pacific Islander	0	0	0
White	81	63	144
Two or more races	0	0	0
Race and ethnicity unknown	7	4	11
Total (must equal Part H (next part))	136	85	221

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period -Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract

length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month		from
					Part G
Men					
Nonresident alien		0	0	0	0
Hispanic/Latino		19	1	20	20
American Indian or Alaska Native		1	0	- 1	1
Asian		19	5	24	24
Black or African American		3	0	3	3
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		76	5	81	81
Two or more races		0	0	0	0
Race and ethnicity unknown		7	0	7	7
Total men		125	5 11	136	136
Women					
Nonresident alien		0	0	0	0
Hispanic/Latino		5	0	- 5	5
American Indian or Alaska Native		2	0	2	2
Asian		9	2	. 11	11
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		60	3	63	63
Two or more races		0	0	0	0
Race and ethnicity unknown		4	0	4	4

Total women	80 5	85	85
Total (men+women)	205 16	221	221
Total from EAP		221	
Total (men+women) from Fall 2009	186 13		

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

Gender and ace/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
len								
lonresident llien			0	0	0	0	0	0
lispanic/Latin				JU	10	0	10	19
noparno/Latin			5	2	6	2	4	
merican								1
ndian or			1	0	0	0	0	
laska Native sian								19
Gian			2	1	8	7	1	
lack or								3
frican			0	2	1	0	0	
merican lative								ſ
ławaiian or			0	0	0	0	0	
Other Pacific	,	,	,	,	,	,	,	
slander Vhite								76
VIIILE			24	3	13	20	16	/0
wo or more					, · · ·			0
aces			0	0	0	0	0	
Race and								7
thnicity nknown	I		4	1	2	0	0	
otal men				36	9	30	29	21 125
Vomen					-			
Ionresident								C
lien			0	0	0	0	0	
lispanic/Latin	10		2	1	1	1	0	5
merican								
ndian or			0	1	1	0	0	
laska Native								
sian			2	1	5	1	0	9
Black or	J			J I	10] I	10	
African			0	0	0	0	0	
merican	,	,	1	1	1.	1 -	1 -	
lative								(
lawaiian or Other Pacific	I		0	0	0	0	0	

White	 						60
		31	5	12	8	4	
Two or more	 						0
races		0	0	0	0	0	
Race and ethnicity unknown	 						4
ethnicity		3	0	1	0	0	
unknown							
Total women		38	8 8	20			80
Total		74	17	50	39	25	205
(men+women)							

Islander

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcour
Men								screen)
Nonresident alien	0	0	0	0	0	0		
Hispanic/Latine	0	0	0	0	0	0		
American ndian or								
Alaska Native	10	ĮŪ	ĮU	10	10	10		
Asian	1	0	1	2	1	0		
Black or African	0	0	0	0	0	0		
American Native	10	10			10			
Hawaiian or Other Pacific	0	0	0	0	0	0		
slander								
White	0	1	1	2	0	1		
Two or more races	0	0	0	0	0	0		
Race and	0	0	0	0		0		_
ethnicity unknown	10	,		,	10	10		
Fotal men Nomen		2	1	2	4	1	1	
Nonresident alien	0	0	0	0	0	0		
Hispanic/Latin		0	0	0				
American								
ndian or Alaska Native	0	0	0	0	0	0		
Asian	0	0	0	2	0	0		
Black or African	0		0	0				
American		10		0	JU			
lative Iawaiian or	0	0	0	0	0	0		
Other Pacific	,	,		,	,		,	

White							 3
	0	0	1	2	0	0	
Two or more	L						 0
races	0	0	0	0	0	0	
Race and							 0
Race and ethnicity unknown	0	0	0	0	0	0	
unknown							
Total women	0	C	1	4	. (0	5
Total	2	. 1	3	8 8	1	1	16
(men+women)							

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

 Report race for non-Hispanic/Latino individuals onl 	 Report 	race for	non-Hisp	anic/L	atino	individuals	only
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Gender and Below \$30,0 race/ethnicity	00 30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men							
Nonresident	[0
alien			0	0	0	0	
Hispanic/Latino			2	2	2	3	9
American							0
Indian or			0	0	0	0	
Alaska Native							
Asian			1	2	1	5	9
Disalaan						G	0
Black or African			0	0	0	0	0
American	I	1	10	10	10	10	
Native							0
Hawaiian or			0	0	0	0	
Other Pacific	,	,	,	,	,	,	
Islander							
White	[37
	J		4	6	8	19	
Two or more			0	0	0		0
races			JU	JO	JU	0	
Race and			0	1	0	2	3
ethnicity unknown			10] I	JO		
Total men				7	11	11	29 58
Women							20 00
Nonresident							0
alien			0	0	0	0	
Hispanic/Latino							11
			1	6	3	1	
American							1
Indian or			0	0	1	0	
Alaska Native							
Asian							5
	J		1	0	3	11	
Black or			0	1	2		3
African American			10] I	Z	0	
Native							0
Hawaiian or			0	0	0	0	0
Other Pacific	1	1		10			
Islander							
White							49
			10	11	10	18	
Two or more							0
races			0	0	0	0	

Race and ethnicity	 	 				1
ethnicity		0	0	1	0	
unknown						
Total women		12	18	20		70
Total		19	29	31	49	128
(men+women)						
Total from EAP						128

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
race/ethnicity Men								
Nonresident								5
alien	0	3	2	0	0	0	0	
Hispanic/Latino	0	6	9	10	1	2	0	28
American Indian or	0	0	0	0	0	0	0	0
Alaska Native	10	10	10	10	10	10	10	
Asian	0	3	2	11	2	0	0	18
Black or	,			,				5
African American	0	0	3	1	0	1	0	
Native								0
Hawaiian or	0	0	0	0	0	0	0	
Other Pacific Islander								
White								62
-	0	6	19	19	9	8	1	
Two or more races	0	0	0	0	0	0	0	0
Race and	,							3
ethnicity unknown	0	0	0	3	0	0	0	
Total men		0	18	35	44	12	11	1 121
Women								
Nonresident alien	0	2	0	0	0	0	0	2
Hispanic/Latino)							44
	1	13	16	12	2	0	0	
American Indian or	0	0	1	2	0	0	0	3
Alaska Native	10	10			10	10	10	
Asian								19
Black or	0	5	8	4	2	0	0	10
African	1	2	4	3	0	0	0	10
American	,		,	,	,	,	,	
Native Hawaiian or	0	0	0	0	0	0	0	0
Other Pacific	10	10	10		Į0		10	
Islander								07
White	0	11	49	25	9	3	0	97
Two or more								0
races	0	0	0	0	0	0	0	

Race and ethnicity unknown	0	2	1	1	2	1	7
Total women		2 35	5 79	47	15	4	0 182
Total (men+women)	:	2 53	3 114	91	27	15	
Total from EAP							303

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and ace/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Tota
Men						
Nonresident alien		0	0	0	0	
Hispanic/Latino		0	0	0	0	(
American ndian or Alaska Native		0	0	0	0	
Asian		0	0	1	0	
Black or African American		0	0	0	0	(
Native Hawaiian or Dther Pacific slander		0	0	0	0	(
White		0	2	5	1	
Two or more races		0	0	0	0	(
Race and ethnicity unknown		0	0	0	0	(
Fotal men			0	2	6	1 9
Nomen Nonresident alien		0	0	0	0	(
Hispanic/Latino			3			:
American ndian or Alaska Native		0	0	0		(
Asian		0	3	0	0	3
Black or African American		0	0	1	0	·
Vative Hawaiian or Other Pacific slander		0	0	0	0	(
White		2	7	1	1	1 [.]
Two or more races		0	0	0	0	(

Race and ethnicity unknown	0	0	0	0	0
Total women	2	13	2	1	18
Total (men+women)	2	15	8	2	27
Total from EAP					27

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 201	0
 Report Hispanic/Latino individuals of any race as Hispanic/Latino 	

Gender and Below \$20,0 race/ethnicity	00 20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Tota
Men					
Nonresident alien	0	0	0		
Hispanic/Latino		2	2		
American ndian or Alaska Native	0				
Asian	0	0	0		
Black or African American	0	1	0		
Native Hawaiian or Other Pacific slander	0	0	0		
White	0	2	4		
Two or more aces	0	0	0		
Race and ethnicity unknown	0	0	0		
Fotal men		1	5	6	1
Nomen Nonresident	0	0	0		
Hispanic/Latino	0	11	4	, 	1
American ndian or Alaska Native	0	2	0		
Asian	0	2	0		
Black or African American	О	1	1		
lative lawaiian or Dther Pacific slander	0	0	0		
White	0	13	11		2
Two or more races		0	0		

Race and ethnicity unknown	0	0	0	0	
Total women	0	29	16	45	
Total (men+women)	1	34	22	57	
Total from EAP				57	

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and ace/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Tota
Men						
Nonresident alien			0	0	0	(
Hispanic/Latino	,		2	2	9	1:
American ndian or Alaska Native			0	0	1	·
Asian			0	0	1	1
Black or African American			0	0	1	1
Vative Hawaiian or Other Pacific slander			0	Ο	0	(
Vhite			2	0	9	11
Two or more aces			0	0	0	(
Race and ethnicity unknown			0	1	2	3
Fotal men				4	3	23 30
Nomen Nonresident						(
alien			0	0	0	
lispanic/Latino)		0	0	0	(
American ndian or Alaska Native			0	0	0	(
Asian			0	0	0	(
Black or African American			0	0	0	(
Vative Hawaiian or Other Pacific slander			0	0	0	(
White			0	0	0	(
Two or more races			0	0	0	(

Race and ethnicity unknown		0	0	0	0
Total women		C) (0 0	0
Total (men+women)		4	. 3	3 23	
Total from EAP					30

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only

race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men Nonresident alien	0	0	0	0	0	0
Hispanic/Latino		16	7	1	1	25
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	2	0	0	2	4
Black or African American	0	0	1	0	Ο	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	1	2	1	5	9
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	1	2	0	0	3
Total men Women		0	20	12	2	8 42
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	1	12	5	0	1	19
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	1	0	0	0	1
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	4	0	1	1	6
Two or more races	0	0	0	0	0	0

Race and ethnicity unknown	0	1	1	0	0	2
Total women	1	18	6	1	2	28
Total (men+women)	1	38	18	3	10	70
Total from EAP						70

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

(excluding instruction/research/public service staff)

As of November 1, 2	010						
Gender and race/ethnicity	Executive/ administrative/ managerial					Service/ Maintenance	Total
Men							
Nonresident alien	0	5	0	0			5
Hispanic/Latino	9	28	0	5	13	25	80
American Indian or Alaska Native	0	0	0	0	1	0	1
Asian	9	18	1	0	1	4	33
Black or African American	0	5	0	1	1	1	8
Native Hawaiian or Other Pacific Islander	0	0		0		0	
White	37	62		6		9	
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	3	3		0			
Total men	58	121	9	12	30	42	272
Women							
Nonresident alien	0	2		0			
Hispanic/Latino	11	44	3	15	0	19	92
American Indian or Alaska Native	1	3	0	2			
Asian	5	19	3	2	0	1	30
Black or African American	3	10		2			16
Native Hawaiian or Other Pacific Islander	0	0		0			
White	49	97	11	24	0	6	187
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	1	7	0	0	0	2	
Total women	70	182	18	45	0	28	343
Total (men+women)	128	303	27	57	30	70	615
Total from EAP	128	303	27	57	30	70	615

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Gender and race/ethnicity Staff whose primary responsibility is Executive/ instruction, research, administrative/ Other professionals and/or public service managerial (support/service) Men Nonresident alien 2 0 0 Hispanic/Latino 2 American Indian or Alaska Native 1 0 0 Asian 4 2 3 Black or African American 0 0 0 Native Hawaiian or Other Pacific 0 0 0 Islander White 17 15 4 Two or more races 0 0 0 Race and ethnicity unknown 2 0 0 28 7 Total men 19 Women Nonresident alien 0 1 11 Hispanic/Latino 2 0 17 American Indian or Alaska Native 0 0 Asian 4 4 Black or African American 0 0 11 Native Hawaiian or Other Pacific 0 0 0 Islander White 11 5 13 Two or more races 0 0 0 Race and ethnicity unknown 0 0 1 Total women 18 6 28 47 Total (men+women) 46 13

Total from EAP	46	13	47

Part J - Fall Staff - Part-time non-professional staff Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity		Clerical and secretarial		Service/ Maintenance
Men				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	3
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	3	2	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	2
Total men	0	4	2	8
Women Nonresident				
alien	0	0	0	0
Hispanic/Latino	1	3	0	3
American Indian or Alaska Native	0	0	0	0
Asian	2	0	0	0
Black or African American	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	2	2	0	3
Two or more races	0	0	0	0

Race and ethnicity unknown	0	2	0	0
Total women	5	8	0	6
Total (men+women)	5	12	2	14
Total from EAP	5	12	2	14

Part J - Fall Staff - Graduate assistants and part-time grand total Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

 Report race for non-Hispanic/Latino in 			
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	2	46	- 48
Hispanic/Latino	7	,	30
American Indian or Alaska Native	1	23	1
American mulan of Alaska Native	1	0	- '
Asian	9	26	- 35
Black or African American	2	20	6
		4	
Native Hawaiian or Other Pacific Islander	0	0	- 0
White	43	,	99
	0	56	0
Two or more races	0	0	- 0
Race and ethnicity unknown	4	4	8
Total men	68	15	9 227
Women			
Nonresident alien	2	14	- 16
Hispanic/Latino	16	,	31
American Indian or Alaska Nativa	1	15	2
American Indian or Alaska Native	I	1	2
Asian	11	14	25
Black or African American	2	,	_ 4
		2	
Native Hawaiian or Other Pacific Islander	0	0	- 0
White	36	43	79
Two or more races	0		2
		2	
Race and ethnicity unknown	3	0	- 3
Total women	71	9	1 162
Total (men+women)	139	25	0 389

Total from EAP

139 250

389

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

	As o	of November 1, 2	010			
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	5	2	48	16	53	18
Hispanic/Latino	100	97	30	31	130	128
American Indian or Alaska Native	2	8	1	2	3	10
Asian	57	41	35	25	92	66
Black or African American	11	16	6	4	17	20
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	214	250	99	79	313	329
Two or more races	0	0	0	2	0	2
Race and ethnicity unknown	19	14	8	3	27	17
Grand total	408	428	227	162	635	590

Institution: University of California-Merced (445188)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty

status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010) •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Men				318103	
Nonresident alien	0	0	0		0
Hispanic/Latino	0	0	3	_	3
American Indian or Alaska Native	0	0	0		0
Asian	0	1	0	_	_ 1
Black or African American	0	1	0		1
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	1	1	9		11
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total men		1	3	12	16
Women Nonresident					0
alien	0	0	0		
Hispanic/Latino	0	0	0		0
American Indian or Alaska Native	0	0	0		0
Asian	0	0	1		_ 1
Black or African American	0	0			0
	0	0	0		0

Native Hawaiian or Other Pacific Islander				
White	0	4	8	12
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	1	1
Total women	0	4	10	14
Total (men+women)	1	7	22	30

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Monesident alien O C <thc< th=""> C <thc< th=""> <</thc<></thc<>	Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
alier Hispanic/Labor Hispanic/Labor Indian or Hispanic/Labor Asian a fundian or Asian a fundian or 								
Hispanicitating 1 3 0 0 6 10 American Indian or Alska Native Asian 0	Nonresident	0	2					2
I 3 0 0 0 6 American Indian or Alska Native Asian 0			JZ	JO	JO	JO	10	10
Indian or Askak Native Asian 0 0 0 0 0 0 0 Askak Native Asian 1 0 0 0 0 1 3 Black or African Arreican Arreican Arreican Arreican Arreican Arreican Arreican Arreican Arreican Black or Arreican Black or Arreican Black or Arreican Black or Arreican Black or Arreican Black or Acce and D 1 0 1 2 D 0 0 0 0 0 0 0 0 0 Two or more races 0	i nopulno/ Eutin	1	3	0	0	0	6	
Index	Indian or Alaska Native	0	0	0	0	0	0	0
African Mamerican Native Hawaiian or Other Pacific Islander 0 1 0<	Asian	1	1	0	0	0	1	3
American Native Hawaiian or Other Pacific Islander O	Black or							2
Native Hawaiian or Other Pacific Islander Image: market state stat	African	0	<u>[1</u>	0	[1	10	JO	
Other Pacific IslanderImage: Second								0
	Hawaiian or	0	0	0	0	0	0	
White Image: state s	Other Pacific							
Image Image <th< td=""><td>White</td><td></td><td></td><td></td><td></td><td></td><td></td><td> 11</td></th<>	White							11
races000000000Race and ethnicity0000000000Total men415011728Women0000001728Norresident alien01000177Merical Indian or Alaska Native0100017American Antrican Atrican Atrican Native0000011Black or Atrican Native Hawaiian or Other Pacific Islander00000000Native Hawaiian or White00000000000Native Hawaiian or White00000000000Native Hawaiian or White00<		2	8	0	0	1	0	
Race and ethnicity unknownImage: constraint of the straint of t								0
etnicity unknown 0 1 7 28 Nonesident alien 0 1 0 0 0 0 0 0 1 1 7 28 Nonesident alien 0 1 0 0 0 0 0 0 1		JO	JO	ĮU	10	10]0	0
unknown image <	ethnicity	0	0	0	0	0	0	0
Women Nenresident alien Image: Classical state alignatic/Lating Image: Classical state alignality alignatic/	unknown	,			,	,		
Nonresident alien010001Hispanic/Latino Indian or Alaska Native211037American Indian or Alaska Native000001O0000001Black or African American Interior010002Black or African American American Interior010002Black or African American Native Hawaiian or Other Pacific Islander000000Vibite0000000000Vibite0000000000			4	15	0	1	1	7 28
alien01000000Hispanic/Latino0211037American Indian or Alaska Native100001Asian0010001Black or African Native Hawaiian or Other Pacific Islander000002White0000000000White000000000								1
Image:	alien		1	0	0	0	0	
American Indian or Alaska Native100011Asian0010001Black or African American0110002On11000202Native Hawaiian or Other Pacific Islander0000000White0000000000	Hispanic/Latino				4			7
Indian or Alaska Native Asian 1 0 0 0 0 0 0 Asian 0 0 1 0 0 0 1 Black or African American 0 1 0 0 0 2 Native Hawaiian or Other Pacific Islander 0	Amorican	ĮU] I	ĮU		1
Alaska Native Asian Image: Constraint of the second s	Indian or	1	0	0	0	0	0	I
0 0 1 0 0 0 0 0 African American 0 1 0 0 0 2 Native Hawaiian or Other Pacific Islander 0 0 0 0 0 0 0 0 White 0 0 0 0 0 0 0 0 0 0		,	,	,	,	,	,	
Black or African American 0 1 0 0 0 2 American 0<	Asian	0	0	1	0	0		1
African 0 1 0 0 0 0 0 American Native 0	Black or							2
Native Hawaiian or Other Pacific Islander White	African	0	1	1	0	0	0	
Hawaiian or Other Pacific Islander White	American							0
Other Pacific Islander White		0	0	0	0	0	0	0
White	Other Pacific	1.0						
1 8 2 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Islander							10
	vvnite	1	8	2	1	0	1	13

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	1
Total women	2	13	5	2	0	4	26
Total (men+women)	6	28	5	3	1	11	54

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and
(nited full time between July 1 and October 51, 2010 and
still on payroll of the institution as of November 1, 2010)
still off payroll of the institution as of November 1, 2010)

	Total men	Total women	Total (men+women)
Nonresident alien	2	1	3
Hispanic/Latino	13	7	20
American Indian or Alaska Native	0	1	1
Asian	4	2	6
Black or African American	3	2	5
Native Hawaiian or Other Pacific Islander	0	0	0
White	22	25	47
Two or more races	0	0	0
Race and ethnicity unknown	0	2	2
Grand total	44	40	84

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

Summary Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reporte	FTE staff		
	Number of full-time staff	Number of part-time staff		
Total number of staff	836	139	882	
Professional staff	652	106	687	
Staff whose primary responsibility is instruction, research, and/or public service	221	46	236	
Primary instruction	82	36	94	
Instruction/research/public service	125	3	126	
Primarily research	9	7	11	
Primarily public service	5	0	Ę	
Executive/administrative/managerial	128	13	132	
Other professionals (support/service)	303	47	319	
Non-professional staff	184	33	195	
Technical and paraprofessional	27	5	29	
Clerical/secretarial	57	12	61	
Skilled crafts	30	2	31	
Service/Maintenance	70	14	75	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank		Reported values			Equated 9-month		
	sta	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries	

Salaries of ful	ll-time instru		by contract ear 2010-11		cademic ran	k: Academic
All Ranks	205	\$14,660,090	2	\$57,456	207	\$71,049
Professor	29	\$3,583,890			29	\$123,582
Associate professor	23	\$1,912,620			23	\$83,157
Assistant professor	73	\$5,420,300			73	\$74,251
Instructor						
Lecturer	80	\$3,743,281			80	\$46,791
No academic rank			2	\$57,456	2	\$23,505

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.