

National Center for Education Statistics

IPEDS Data Center

University of California-Merced

UnitID 445188

OPEID 04127100

Address 5200 North Lake Road, Merced, CA, 95343-5603

Web Address www.ucmerced.edu

Institution: University of California-Merced (445188)

Human Resources Screening Questions**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete Fall Staff

Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.

Institution: University of California-Merced (445188)

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2008 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2008? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff** section (**long version**).

Yes No

Institution: University of California-Merced (445188)

Screening questions - Method of reporting race and ethnicity for this component**Race/ethnicity question**

Which method of reporting race and ethnicity will you use for this component?

NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 - Nonresident alien
 - Hispanic/Latino
 - American Indian or Alaska Native
 - Asian
 - Black or African American
 - Native Hawaiian or Other Pacific Islander
 - White
 - Two or more races
 - Race and ethnicity unknown

OLD race/ethnicity categories (7 categories):

- Nonresident alien
- Black, non-Hispanic
- American Indian/Alaska Native
- Asian/Pacific Islander
- Hispanic
- White, non-Hispanic
- Race and ethnicity unknown

MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

NEW categories:

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 - Hispanic/Latino
 - American Indian or Alaska Native
 - Asian
 - Black or African American
 - Native Hawaiian or Other Pacific Islander
 - White
 - Two or more races

OLD categories:

- Black, non-Hispanic
- American Indian/Alaska Native
- Asian/Pacific Islander
- Hispanic
- White, non-Hispanic

Categories used in BOTH New and Old:

- Nonresident alien
- Race and ethnicity unknown

Institution: University of California-Merced (445188)

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2008 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	42	65	65	3	175

Instruction/research/public service					
Primarily instruction + Instruction/research/public service	42	65	65	3	175
Primarily research				9	9
Primarily public service				5	5
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	42	65	65	17	189
Executive/administrative/managerial					109
Other professionals (support/service)					258
Technical and paraprofessionals					22
Clerical and secretarial					54
Skilled crafts					23
Service/Maintenance					56
Total full time	42	65	65	539	711
Total from prior year	26	57	38	478	599

Institution: University of California-Merced (445188)

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2008			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction			32	1	33	108
Instruction/research/public service						24
Primarily instruction + Instruction/research/public service	0	0	32	1	33	132
Primarily research				8	8	52
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	32	9	41	184
Executive/administrative/managerial					10	
Other professionals (support/service)					38	
Technical and paraprofessionals					3	

Professors		6	0	6
Associate professors		4		4
Assistant professors		22		22
Instructors				0
Lecturers		35		35
No academic rank			1	1
Total women			1	68
Total (men + women)			4	175
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				175
Total from prior year (Salaries section)		121		121

Institution: University of California-Merced (445188)

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2008				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	22	0	0	0	22
Associate Professors	9	0	0	0	9
Assistant Professors	0	43	2	0	45
Instructors					
Lecturers	0	0	28	0	28
No academic rank					
Total men	31	43	30	0	104
Total men prior year	20	39	21	0	80

Women					
Professors	6	0	0	0	6
Associate Professors	4	0	0	0	4
Assistant Professors	0	22	0	0	22
Instructors					
Lecturers	1	0	34	0	35
No academic rank					
Total women	11	22	34	0	67
Total women prior year	6	18	17	0	41
Total (men + women)	42	65	64	0	171

Institution: University of California-Merced (445188)

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2008				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	0	0	1	0	1
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank	0	0	0	2	2
Total men	0	0	1	2	3
Total men prior year					

Women					
Professors	0	0	0	0	0
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank	0	0	0	1	1
Total women	0	0	0	1	1
Total women prior year					
Total (men + women)	0	0	1	3	4

Institution: University of California-Merced (445188)

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2008

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	22	2,677,300	121,695	125,059
Associate professors	9	772,600	85,844	89,367
Assistant professors	45	3,387,704	75,282	73,785
Instructors				
Lecturers	28	1,227,627	43,844	41,969
No academic rank				
Total men	104	8,065,231		
Women				
Professors	6	630,000	105,000	107,850
Associate professors	4	318,300	79,575	79,299
Assistant professors	22	1,560,500	70,932	69,150
Instructors				
Lecturers	35	1,544,603	44,132	42,908
No academic rank				

Total women	67	4,053,403	
Total (men + women)	171	12,118,634	

Institution: University of California-Merced (445188)

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2008

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	1	70,116	70,116	
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank	2	70,380	35,190	
Total men	3	140,496		
Women				
Professors	0	0		
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank	1	33,948	33,948	
Total women	1	33,948		
Total (men + women)	4	174,444		

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2008

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	171	1,411,776	8,256	8,007

Group life insurance	171	8,892	52	52
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	171	12,654	74	74
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	171	893,170	5,223	5,235
Unemployment compensation taxes	171	12,103	71	108
Worker's compensation taxes	171	107,856	631	836
Other benefits in kind with cash options				
Total expenditures		2,446,451		

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods
 As of November 1, 2008

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	4	33,024	8,256	
Group life insurance	4	208	52	
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	4	296	74	
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				

Social Security taxes	4	12,910	3,228	
Unemployment compensation taxes	4	169	42	
Worker's compensation taxes	4	1,503	376	
Other benefits in kind with cash options				
Total expenditures		48,110		

Institution: University of California-Merced (445188)

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0			0		0
Black, non-Hispanic	0	0			0		0
American Indian/Alaska Native	0	0			0		0
Asian/Pacific Islander	2	2			0		4
Hispanic	4	1			0		5
White, non-Hispanic	16	6			0		22
Race and ethnicity unknown	0	0			0		0
Total men		22	9			0	31
Women							
Nonresident alien	0	0			0		0
Black, non-Hispanic	0	0			0		0
American Indian/Alaska Native	0	0			0		0
Asian/Pacific Islander	0	0			0		0
Hispanic	0	0			1		1
White, non-Hispanic	6	4			0		10
Race and ethnicity unknown	0	0			0		0
Total women		6	4		1		11

Total (men+women)	28	13		1		42
Total from EAP						42

Institution: University of California-Merced (445188)

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien			0				0
Black, non-Hispanic			0				0
American Indian/Alaska Native			0				0
Asian/Pacific Islander			12				12
Hispanic			7				7
White, non-Hispanic			23				23
Race and ethnicity unknown			1				1
Total men			43				43
Women							
Nonresident alien			0				0
Black, non-Hispanic			0				0
American Indian/Alaska Native			2				2
Asian/Pacific Islander			7				7
Hispanic			1				1
White, non-Hispanic			12				12
Race and ethnicity unknown			0				0
Total women			22				22
Total (men+women)			65				65
Total from EAP							65

Institution: University of California-Merced (445188)

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	1		0		0		1
Black, non-Hispanic	0		0		0		0
American Indian/Alaska Native	0		0		1		1
Asian/Pacific Islander	0		0		3		3
Hispanic	0		0		4		4
White, non-Hispanic	0		0		19		19
Race and ethnicity unknown	0		2		1		3
Total men		1		2		28	31
Women							
Nonresident alien	0		0		0		0
Black, non-Hispanic	0		0		0		0
American Indian/Alaska Native	0		0		0		0
Asian/Pacific Islander	0		0		4		4
Hispanic	0		0		4		4
White, non-Hispanic	0		0		24		24
Race and ethnicity unknown	0		0		2		2
Total women		0		0		34	34
Total (men+women)		1		2		62	65
Total from EAP							65

Institution: University of California-Merced (445188)

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Total
Men	
Nonresident alien	2
Black, non-Hispanic	0
American Indian/Alaska Native	0
Asian/Pacific Islander	3
Hispanic	1
White, non-Hispanic	4
Race and ethnicity unknown	0
Total men	10
Women	
Nonresident alien	0
Black, non-Hispanic	0
American Indian/Alaska Native	0
Asian/Pacific Islander	2
Hispanic	1
White, non-Hispanic	4
Race and ethnicity unknown	0
Total women	7
Total (men+women)	17
Total from EAP	17

Institution: University of California-Merced (445188)

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

	As of November 1, 2008		
	Total men	Total women	Total (men+women)
Nonresident alien	3	0	3
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	1	2	3
Asian/Pacific Islander	22	13	35
Hispanic	17	7	24
White, non-Hispanic	68	50	118
Race and ethnicity unknown	4	2	6
Total (must equal Part H (next part))	115	74	189

Institution: University of California-Merced (445188)

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

Gender and race/ethnicity	As of November 1, 2008			Total	Total from Part G
	Less-than-9-month	9/10-month	11/12-month		
Men					
Nonresident Alien		0	3	3	3
Black, non-Hispanic		0	0	0	0
American Indian/Alaska Native		1	0	1	1
Asian/Pacific Islander		19	3	22	22
Hispanic		16	1	17	17
White, non-Hispanic		64	4	68	68
Race/ethnicity unknown		4	0	4	4
Total men		104	11	115	115
Women					
Nonresident Alien		0	0	0	0
Black, non-Hispanic		0	0	0	0
American Indian/Alaska Native		2	0	2	2
Asian/Pacific Islander		11	2	13	13
Hispanic		6	1	7	7
White, non-Hispanic		46	4	50	50
Race/ethnicity unknown		2	0	2	2
Total women		67	7	74	74
Total (men+women)		171	18	189	189
Total from EAP				189	
Total (men+women) from Fall 2007		121	13		

Institution: University of California-Merced (445188)

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

American Indian/Alaska Native				0	0	0	0	
Asian/Pacific Islander				0	0	1	3	4
Hispanic				1	1	2	6	10
White, non-Hispanic				3	4	6	20	33
Race and ethnicity unknown				0	1	0	2	3
Total men				4	7	9	31	51
Women								
Nonresident alien				0	0	0	0	0
Black, non-Hispanic				1	0	2	0	3
American Indian/Alaska Native				0	0	0	0	0
Asian/Pacific Islander				1	0	3	1	5
Hispanic				1	4	3	1	9
White, non-Hispanic				3	11	9	16	39
Race and ethnicity unknown				0	0	1	1	2
Total women				6	15	18	19	58
Total (men+women)				10	22	27	50	109
Total from EAP								109

Institution: University of California-Merced (445188)

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2008							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident alien	0	3	0	1	0	0	0	4
Black, non-Hispanic	0	0	1	1	0	1	0	3
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	3	7	3	0	1	15
Hispanic	0	3	7	9	3	1	0	23

White, non-Hispanic	0	6	18	11	11	8	2	56
Race and ethnicity unknown	0	1	0	1	0	0	0	2
Total men	0	14	29	30	17	10	3	103
Women								
Nonresident alien	0	3	0	0	0	0	0	3
Black, non-Hispanic	0	1	4	3	0	0	0	8
American Indian/Alaska Native	0	0	1	1	0	0	0	2
Asian/Pacific Islander	1	3	5	5	1	0	0	15
Hispanic	0	15	14	9	2	0	0	40
White, non-Hispanic	1	9	42	22	9	1	0	84
Race and ethnicity unknown	0	0	1	0	2	0	0	3
Total women	2	31	67	40	14	1	0	155
Total (men+women)	2	45	96	70	31	11	3	258
Total from EAP								258

Institution: University of California-Merced (445188)

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2008					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		0	0	0	0	0
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		0	0	3	0	3
Hispanic		0	0	1	0	1
White, non-Hispanic		0	2	1	0	3
Race and ethnicity unknown		0	0	0	0	0
Total men		0	2	5	0	7

Women						
Nonresident alien		0	1	0	0	1
Black, non-Hispanic		0	1	0	0	1
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		0	3	0	0	3
Hispanic		0	2	0	1	3
White, non-Hispanic		1	4	1	1	7
Race and ethnicity unknown		0	0	0	0	0
Total women		1	11	1	2	15
Total (men+women)		1	13	6	2	22
Total from EAP						22

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Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals
Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien			0	0		0
Black, non-Hispanic			0	0		0
American Indian/Alaska Native			0	0		0
Asian/Pacific Islander			0	0		0
Hispanic			2	0		2
White, non-Hispanic			2	3		5
Race and ethnicity unknown			0	0		0
Total men			4	3		7
Women						
Nonresident alien			0	0		0
Black, non-Hispanic			0	2		2
						2

American Indian/Alaska Native		2	0		
Asian/Pacific Islander		4	0		4
Hispanic		8	4		12
White, non-Hispanic		16	10		26
Race and ethnicity unknown		1	0		1
Total women			31	16	47
Total (men+women)			35	19	54
Total from EAP					54

Institution: University of California-Merced (445188)

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals
Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2008					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien		0		0	0	0
Black, non-Hispanic		0		1	0	1
American Indian/Alaska Native		0		1	0	1
Asian/Pacific Islander		0		1	0	1
Hispanic		2		4	4	10
White, non-Hispanic		0		1	7	8
Race and ethnicity unknown		0		1	1	2
Total men			2		9	12
Women						
Nonresident alien		0		0	0	0
Black, non-Hispanic		0		0	0	0
American Indian/Alaska Native		0		0	0	0
Asian/Pacific Islander		0		0	0	0
Hispanic						0

		0		0	0	
White, non-Hispanic		0		0	0	0
Race and ethnicity unknown		0		0	0	0
Total women		0		0	0	0
Total (men+women)		2		9	12	23
Total from EAP						23

Institution: University of California-Merced (445188)

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals
Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2008					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		2	0	0	0	2
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		2	0	0	2	4
Hispanic		13	3	0	2	18
White, non-Hispanic		2	0	1	5	8
Race and ethnicity unknown		3	1	0	0	4
Total men		22	4	1	9	36
Women						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		0	0	0	0	0
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		1	0	0	0	1
Hispanic		12	0	0	1	13
White, non-Hispanic		4	0	0	2	6
		0	0	0	0	0

Race and ethnicity unknown						
Total women		17	0	0	3	20
Total (men+women)		39	4	1	12	56
Total from EAP						56

Institution: University of California-Merced (445188)

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
Men							
Nonresident alien	0	4	0	0	0	0	4
Black, non-Hispanic	1	3	0	0	1	2	7
American Indian/Alaska Native	0	0	0	0	1	0	1
Asian/Pacific Islander	4	15	3	0	1	4	27
Hispanic	10	23	1	2	10	18	64
White, non-Hispanic	33	56	3	5	8	8	113
Race and ethnicity unknown	3	2	0	0	2	4	11
Total men	51	103	7	7	23	36	227
Women							
Nonresident alien	0	3	1	0	0	0	4
Black, non-Hispanic	3	8	1	2	0	0	14
American Indian/Alaska Native	0	2	0	2	0	0	4
Asian/Pacific Islander	5	15	3	4	0	1	28
Hispanic	9	40	3	12	0	13	77
White, non-Hispanic	39	84	7	26	0	6	162
Race and ethnicity unknown	2	3	0	1	0	0	6
Total women	58	155	15	47	0	20	295
Total (men+women)	109	258	22	54	23	56	522
Total from EAP	109	258	22	54	23	56	

Institution: University of California-Merced (445188)

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2008			
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	4	0	1
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	4	0	2
Hispanic	1	1	2
White, non-Hispanic	9	3	4
Race and ethnicity unknown	2	0	1
Total men	20	4	10
Women			
Nonresident alien	1	0	0
Black, non-Hispanic	0	0	0
American Indian/ Alaska Native	0	0	1
Asian/Pacific Islander	3	0	3
Hispanic	0	1	6
White, non-Hispanic	16	4	14
Race and ethnicity unknown	1	1	4
Total women	21	6	28
Total (men+women)	41	10	38
Total from EAP	41	10	38

Institution: University of California-Merced (445188)

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2008				
Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien	0	0	0	0
Black, non-Hispanic				

	0	0	0	0
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	0	0	0	0
Hispanic	0	0	1	2
White, non-Hispanic	1	3	2	1
Race and ethnicity unknown	0	0	0	2
Total men	1	3	3	5
Women				
Nonresident alien	0	0	0	0
Black, non-Hispanic	0	0	0	0
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	1	1	0	0
Hispanic	1	2	0	4
White, non-Hispanic	0	2	0	4
Race and ethnicity unknown	0	2	0	1
Total women	2	7	0	9
Total (men+women)	3	10	3	14
Total from EAP	3	10	3	14

Institution: University of California-Merced (445188)

Part J - Fall Staff - Graduate assistants and part-time staff totals

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2008		
	Subtotal	Graduate assistants	Part-time total
Men			
Nonresident alien	5	39	44
Black, non-Hispanic	0	2	2
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	6	14	20
Hispanic	7	13	20
White, non-Hispanic	23		69

		46	
Race and ethnicity unknown	5	5	10
Total men	46	119	165
Women			
Nonresident alien	1	14	15
Black, non-Hispanic	0	2	2
American Indian/ Alaska Native	1	0	1
Asian/Pacific Islander	8	9	17
Hispanic	14	12	26
White, non-Hispanic	40	28	68
Race and ethnicity unknown	9	0	9
Total women	73	65	138
Total (men+women)	119	184	303
Total from EAP		184	

Institution: University of California-Merced (445188)

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	7	4	44	15	51	19
Black, non-Hispanic	7	14	2	2	9	16
American Indian/Alaska Native	2	6	0	1	2	7
Asian/Pacific Islander	49	41	20	17	69	58
Hispanic	81	84	20	26	101	110
White, non-Hispanic	181	212	69	68	250	280
Race and ethnicity unknown	15	8	10	9	25	17
Grand total	342	369	165	138	507	507

Institution: University of California-Merced (445188)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	0	0	0		0
					0

Black, non-Hispanic	0	0	0		
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	2	1		3
Hispanic	1	0	3		4
White, non-Hispanic	5	2	3		10
Race and ethnicity unknown	0	0	1		1
Total men	6	4	8		18
Women					
Nonresident alien	0	0	0		0
Black, non-Hispanic	0	0	0		0
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	2	1		3
Hispanic	0	0	1		1
White, non-Hispanic	4	1	13		18
Race and ethnicity unknown	0	0	1		1
Total women	4	3	16		23
Total (men+women)	10	7	24		41

Institution: University of California-Merced (445188)

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
Men							
Nonresident alien	0	1	0	0		0	1
Black, non-Hispanic	0	1	0	0		0	1
American Indian/Alaska Native	0	0	0	0		0	0
Asian/Pacific Islander	0	1	0	0		1	2

Hispanic	0	1	0	0	3	4
White, non-Hispanic	0	2	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	6	0	0	4	10
Women						
Nonresident alien	0	0	1	0	0	1
Black, non-Hispanic	1	1	1	0	0	3
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	2	0	0	0	2
Hispanic	0	3	1	1	1	6
White, non-Hispanic	3	8	1	3	0	15
Race and ethnicity unknown	0	0	0	0	0	0
Total women	4	14	4	4	1	27
Total (men+women)	4	20	4	4	5	37

Institution: University of California-Merced (445188)

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

	Total men	Total women	Total (men+women)
Nonresident alien	1	1	2
Black, non-Hispanic	1	3	4
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	5	5	10
Hispanic	8	7	15
White, non-Hispanic	12	33	45
Race and ethnicity unknown	1	1	2
Grand total	28	50	78

Institution: University of California-Merced (445188)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

