

National Center for Education Statistics

IPEDS Data Center

University of California-Merced

UnitID 445188

OPEID 04127100

Address 5200 North Lake Road, Merced, CA, 95343-5603

Web Address www.ucmerced.edu

Institution: University of California-Merced (445188)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the first time or after a break in service AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff** section (long version).

Yes No

CAVEATS

Institution: University of California-Merced (445188)

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	Faculty status		As of November 1, 2007		Total
	Tenured	On tenure track	Without faculty status	Not on tenure track/ no tenure system	
Primarily instruction	26	57	38		121
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	26	57	38	0	121

Primarily research				9	9
Primarily public service				4	4
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	26	57	38	13	134
Executive/administrative/managerial				92	92
Other professionals (support/service)				218	218
Technical and paraprofessionals				23	23
Clerical and secretarial				56	56
Skilled crafts				22	22
Service/Maintenance				54	54
Total full time	26	57	38	478	599
Total from prior year	20	50	26	422	518

Institution: University of California-Merced (445188)

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Total	Graduate assistants	
	Tenured	On tenure track	Without faculty status Not on tenure track/ no tenure system			
Primarily instruction				26		77
Instruction/research/public service						28
Primarily instruction + Instruction/research/public service	0	0	26	0	26	105
Primarily research				4		33
Primarily public service				1		
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	26	5	31	138
Executive/administrative/managerial				8		
Other professionals (support/service)				25		
Technical and paraprofessionals					2	

			2		
Clerical and secretarial			13	13	
Skilled crafts			2	2	
Service/Maintenance			11	11	
Total part time			26	66	92
Total from prior year	1		21	6	28
					138
					99

Institution: University of California-Merced (445188)

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

(Excludes graduate assistants)

As of November 1, 2007

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
Primarily instruction	121	96	26	22	147
Instruction/research/public service	0		0		0
Primarily instruction + Instruction/research/public service	121	96	26	22	147
Primarily research	9	10	4	5	13
Primarily public service	4	5	1		5
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	134	111	31	27	165
Executive/administrative/managerial	92	81	8		100
Other professionals (support/service)	218	177	25	1	243
Technical and paraprofessionals	23	16	2		25
Clerical and secretarial	56	61	13		69
Skilled crafts	22	19	2		24
Service/Maintenance	54	53	11		65
Grand total	599	518	92	28	691

Institution: University of California-Merced (445188)

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		17		17
Associate professors		3		3
Assistant professors		40		40
Instructors				0
Lecturers		20		20
No academic rank				0

Total men			80	80
Women				
Professors		4		4
Associate professors		1		1
Assistant professors		18		18
Instructors				0
Lecturers		18		18
No academic rank				0
Total women			41	41
Total (men + women)			121	121
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				121
Total from prior year (Salaries section)			96	96

Institution: University of California-Merced (445188)

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2007				Total from Part D (Headcount screen)
	Faculty status		Without faculty status		
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	17	0	0	0	17
Associate Professors	3	0	0	0	3
Assistant Professors	0	39	1	0	40
Instructors					
Lecturers	0	0	20	0	20

No academic rank					
Total men	20	39	21	0	80
Total men prior year					
Women					
Professors	4	0	0	0	4
Associate Professors	1	0	0	0	1
Assistant Professors	0	18	0	0	18
Instructors					
Lecturers	1	0	17	0	18
No academic rank					
Total women	6	18	17	0	41
Total women prior year					
Total (men + women)	26	57	38	0	121

Institution: University of California-Merced (445188)

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2007

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	17	2,126,000	125,059	120,179
Associate professors	3	268,100	89,367	82,600
Assistant professors	40	2,951,400	73,785	71,974
Instructors				
Lecturers	20	839,380	41,969	43,107
No academic rank				
Total men	80	6,184,880		
Women				
Professors	4	431,400	107,850	104,000
Associate professors	1	79,299	79,299	81,300
Assistant professors	18	1,244,700	69,150	67,085

Instructors				
Lecturers	18		772,339	42,908
No academic rank				
Total women	41		2,527,738	
Total (men + women)	121		8,712,618	

Institution: University of California-Merced (445188)

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2007

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	121	968,847	8,007	6,593
Group life insurance	121	6,292	52	58
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	121	8,954	74	74
Tuition plan (dependents only) Unrestricted				
Restricted				
Housing plan Unrestricted				
Restricted				
Social Security taxes	121	633,416	5,235	5,195
Unemployment compensation taxes	121	13,076	108	54
Worker's compensation taxes	121	101,149	836	817
Other benefits in kind with cash options				
Total expenditures		1,731,734		

Institution: University of California-Merced (445188)

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	0			0		0
Black, non-Hispanic	0	0			0		0
American Indian/Alaska Native	0	0			0		0
Asian/Pacific Islander	2	1			0		3
Hispanic	2	1			0		3
White, non-Hispanic	13	1			0		14
Race/ethnicity unknown	0	0			0		0
Total men		17	3			0	20
Women							
Nonresident Alien	0	0			0		0
Black, non-Hispanic	0	0			0		0
American Indian/Alaska Native	0	0			0		0
Asian/Pacific Islander	0	0			0		0
Hispanic	0	0			1		1
White, non-Hispanic	4	1			0		5
Race/ethnicity unknown	0	0			0		0
Total women		4	1			1	6
Total (men+women)		21	4			1	26
Total from EAP							26

Institution: University of California-Merced (445188)

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track
Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total

Men							
Nonresident Alien			0				0
Black, non-Hispanic			0				0
American Indian/Alaska Native			0				0
Asian/Pacific Islander			10				10
Hispanic			7				7
White, non-Hispanic			21				21
Race/ethnicity unknown			1				1
Total men			39				39
Women							
Nonresident Alien			0				0
Black, non-Hispanic			0				0
American Indian/Alaska Native			2				2
Asian/Pacific Islander			5				5
Hispanic			1				1
White, non-Hispanic			10				10
Race/ethnicity unknown			0				0
Total women			18				18
Total (men+women)			57				57
Total from EAP							57

Institution: University of California-Merced (445188)

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system
 Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2007							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien			0		0		0
Black, non-Hispanic			0		0		0

American Indian/Alaska Native			0		0		0
Asian/Pacific Islander			0		2		2
Hispanic			0		1		1
White, non-Hispanic			0		16		16
Race/ethnicity unknown			1		1		2
Total men				1		20	21
Women							
Nonresident Alien			0		0		0
Black, non-Hispanic			0		0		0
American Indian/Alaska Native			0		0		0
Asian/Pacific Islander			0		2		2
Hispanic			0		3		3
White, non-Hispanic			0		11		11
Race/ethnicity unknown			0		1		1
Total women				0		17	17
Total (men+women)				1		37	38
Total from EAP							38

Institution: University of California-Merced (445188)

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service

by gender and race/ethnicity

As of November 1, 2007		Total
Men		
Nonresident Alien		0
Black, non-Hispanic		0
American Indian/Alaska Native		0
Asian/Pacific Islander		2
Hispanic		0

White, non-Hispanic	6	
Race/ethnicity unknown	0	
Total men		8
Women		
Nonresident Alien	0	
Black, non-Hispanic	0	
American Indian/Alaska Native	0	
Asian/Pacific Islander	1	
Hispanic	1	
White, non-Hispanic	3	
Race/ethnicity unknown	0	
Total women		5
Total (men+women)		13
Total from EAP		13

Institution: University of California-Merced (445188)

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

race/ethnicity

As of November 1, 2007

	Total men	Total women	Total (men+women)
Nonresident Alien	0	0	0
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	0	2	2
Asian/Pacific Islander	17	8	25
Hispanic	11	6	17
White, non-Hispanic	57	29	86
Race/ethnicity unknown	3	1	4
Total (must equal Part H (next part))	88	46	134

Institution: University of California-Merced (445188)

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract

length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

	Less-than-9-month	9/10-month	11/12-month	Total
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Black, non-Hispanic		0	0	0	0			
American Indian/Alaska Native		0	0	0	0			0
Asian/Pacific Islander		0	2	0	0			2
Hispanic		0	0	0	0			0
White, non-Hispanic		1	1	2	2			6
Race/ethnicity unknown		0	0	0	0			0
Total men		1	3	2	2			8
Women								
Nonresident Alien		0	0	0	0			0
Black, non-Hispanic		0	0	0	0			0
American Indian/Alaska Native		0	0	0	0			0
Asian/Pacific Islander		0	0	1	0			1
Hispanic		0	0	1	0			1
White, non-Hispanic		1	2	0	0			3
Race/ethnicity unknown		0	0	0	0			0
Total women		1	2	2	0			5
Total (men+women)		2	5	4	2			13

Institution: University of California-Merced (445188)

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals
Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident Alien				0	0	0	0	0
Black, non-Hispanic				0	2	0	0	2
American Indian/Alaska Native				0	0	0	0	0
Asian/Pacific Islander				0	0	1	3	4

Race/ethnicity unknown		0	0	2	0	0	0	
Total men		12	20	26	18	7	3	86
Women								
Nonresident alien		1	1	0	0	0	0	2
Black, non-Hispanic		0	4	2	0	0	0	6
American Indian/Alaska Native		0	2	0	0	0	0	2
Asian/Pacific Islander		2	4	3	0	0	0	9
Hispanic		13	16	6	1	1	0	37
White, non-Hispanic		11	33	20	6	0	1	71
Race/ethnicity unknown		0	1	2	2	0	0	5
Total women		27	61	33	9	1	1	132
Total (men+women)		39	81	59	27	8	4	218
Total from EAP								218

Institution: University of California-Merced (445188)

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		0	0	0	0	0
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		0	0	3	0	3
Hispanic		0	0	1	0	1
White, non-Hispanic		1	2	2	0	5
Race/ethnicity unknown		1	0	0	0	1
Total men		2	2	6	0	10

Women						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		0	0	0	0	0
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		0	3	0	0	3
Hispanic		0	2	0	0	2
White, non-Hispanic		1	4	2	1	8
Race/ethnicity unknown		0	0	0	0	0
Total women			1 9	2	1	13
Total (men+women)			3 11	8	1	23
Total from EAP						23

Institution: University of California-Merced (445188)

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals
Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien		0	0	0		0
Black, non-Hispanic		0	0	0		0
American Indian/Alaska Native		0	0	0		0
Asian/Pacific Islander		0	0	0		0
Hispanic		0	2	0		2
White, non-Hispanic		1	1	3		5
Race/ethnicity unknown		0	0	0		0
Total men			1 3	3		7
Women						
Nonresident alien		0	0	0		0
						5

Black, non-Hispanic		0	3	2		
American Indian/Alaska Native		0	0	0		0
Asian/Pacific Islander		0	3	1		4
Hispanic		0	10	3		13
White, non-Hispanic		1	15	10		26
Race/ethnicity unknown		0	1	0		1
Total women			1	32	16	49
Total (men+women)			2	35	19	56
Total from EAP						56

Institution: University of California-Merced (445188)

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		0	1	0	0	1
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		0	0	1	0	1
Hispanic		2	2	5	2	11
White, non-Hispanic		0	0	2	5	7
Race/ethnicity unknown		0	0	2	0	2
Total men			2	3	10	7
Women						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		0	0	0	0	0
		0	0	0	0	0

American Indian/Alaska Native						
Asian/Pacific Islander		0	0	0	0	0
Hispanic		0	0	0	0	0
White, non-Hispanic		0	0	0	0	0
Race/ethnicity unknown		0	0	0	0	0
Total women		0	0	0	0	0
Total (men+women)		2	3	10	7	22
Total from EAP						22

Institution: University of California-Merced (445188)

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		1	1	0	0	2
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		1	0	0	2	3
Hispanic		9	3	1	1	14
White, non-Hispanic		3	1	0	5	9
Race/ethnicity unknown		5	0	0	0	5
Total men		19	5	1	8	33
Women						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		0	0	0	0	0
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander						1

		1	0	0	0	
Hispanic		11	0	0	1	12
White, non-Hispanic		5	0	0	2	7
Race/ethnicity unknown		1	0	0	0	1
Total women		18	0	0	3	21
Total (men+women)		37	5	1	11	54
Total from EAP						54

Institution: University of California-Merced (445188)

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
Men							
Nonresident alien	0	6	0	0	0	0	6
Black, non-Hispanic	2	0	0	0	1	2	5
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	4	13	3	0	1	3	24
Hispanic	10	19	1	2	11	14	57
White, non-Hispanic	30	46	5	5	7	9	102
Race/ethnicity unknown	2	2	1	0	2	5	12
Total men	48	86	10	7	22	33	206
Women							
Nonresident alien	0	2	0	0	0	0	2
Black, non-Hispanic	1	6	0	5	0	0	12
American Indian/Alaska Native	0	2	0	0	0	0	2
Asian/Pacific Islander	4	9	3	4	0	1	21
Hispanic	7	37	2	13	0	12	71
White, non-Hispanic	29	71	8	26	0	7	141
Race/ethnicity unknown	3	5	0	1	0	1	10
Total women	44	132	13	49	0	21	259
Total (men+women)	92	218	23	56	22	54	465
Total from EAP	92	218	23	56	22	54	

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007			
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident Alien	0	0	2
Black, non-Hispanic	0	0	1
American Indian/Alaska Native	1	0	0
Asian/Pacific Islander	2	0	2
Hispanic	2	0	4
White, non-Hispanic	11	5	3
Race/ethnicity unknown	1	0	1
Total men	17	5	13
Women			
Nonresident Alien	0	0	0
Black, non-Hispanic	0	0	0
American Indian/ Alaska Native	0	0	0
Asian/Pacific Islander	3	0	1
Hispanic	0	0	3
White, non-Hispanic	11	3	7
Race/ethnicity unknown	0	0	1
Total women	14	3	12
Total (men+women)	31	8	25
Total from EAP	31	8	25

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident Alien	0	0	0	0
Black, non-Hispanic	0	0	0	0
American Indian/Alaska Native	0	0	1	0
Asian/Pacific Islander	0	0	0	0
Hispanic	0	0	0	2
White, non-Hispanic	1	1	1	0
Race/ethnicity unknown	0	0	0	1
Total men	1	1	2	3
Women				
Nonresident Alien	0	0	0	0
Black, non-Hispanic	0	0	0	0
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	0	0	0	0
Hispanic	0	5	0	3
White, non-Hispanic	1	5	0	4
Race/ethnicity unknown	0	2	0	1
Total women	1	12	0	8
Total (men+women)	2	13	2	11
Total from EAP	2	13	2	11

Institution: University of California-Merced (445188)

Part J - Fall Staff - Graduate assistants and part-time staff totals
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007		
	Subtotal	Graduate assistants	Part-time total
Men			
Nonresident Alien	2	24	26
Black, non-Hispanic	1	1	2
American Indian/Alaska Native	2	0	2
Asian/Pacific Islander	4		14

			10	
Hispanic	8		7	15
White, non-Hispanic	22		38	60
Race/ethnicity unknown	3		2	5
Total men	42		82	124
Women				
Nonresident Alien	0		12	12
Black, non-Hispanic	0		4	4
American Indian/ Alaska Native	0		0	0
Asian/Pacific Islander	4		4	8
Hispanic	11		13	24
White, non-Hispanic	31		23	54
Race/ethnicity unknown	4		0	4
Total women	50		56	106
Total (men+women)	92		138	230
Total from EAP			138	

Institution: University of California-Merced (445188)

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	6	2	26	12	32	14
Black, non-Hispanic	5	12	2	4	7	16
American Indian/Alaska Native	0	4	2	0	2	4
Asian/Pacific Islander	41	29	14	8	55	37
Hispanic	68	77	15	24	83	101
White, non-Hispanic	159	170	60	54	219	224
Race/ethnicity unknown	15	11	5	4	20	15
Grand total	294	305	124	106	418	411

Institution: University of California-Merced (445188)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Faculty status	Without faculty	Total

Gender and race/ethnicity	status		Not on tenure track/ no tenure system		
	Tenured	On tenure track			
Men					
Nonresident Alien	0	0	0		0
Black, non-Hispanic	0	0	0		0
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	1	3	0		4
Hispanic	0	0	1		1
White, non-Hispanic	3	4	7		14
Race/ethnicity unknown	0	0	1		1
Total men	4	7	9		20
Women					
Nonresident Alien	0	0	0		0
Black, non-Hispanic	0	0	0		0
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	0	1		1
Hispanic	0	0	1		1
White, non-Hispanic	0	1	8		9
Race/ethnicity unknown	0	0	1		1
Total women	0	1	11		12
Total (men+women)	4	8	20		32

Institution: University of California-Merced (445188)

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident Alien	0	3	0	0	0	0	3
Black, non-Hispanic	0	0	0	0	0	1	1

American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	2	2	0	1	1	2	8
White, non-Hispanic	1	7	1	0	0	2	11
Race/ethnicity unknown	0	0	0	0	0	0	0
Total men	3	12	1	1	1	5	23
Women							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	2	0	1	0	0	3
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	2	1	0	0	4
Hispanic	0	3	0	2	0	1	6
White, non-Hispanic	2	11	1	4	0	1	19
Race/ethnicity unknown	0	0	0	0	0	0	0
Total women	2	17	3	8	0	2	32
Total (men+women)	5	29	4	9	1	7	55

Institution: University of California-Merced (445188)

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

	Total men	Total women	Total (men+women)
Nonresident Alien	3	0	3
Black, non-Hispanic	1	3	4
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	4	5	9
Hispanic	9	7	16
White, non-Hispanic	25	28	53
Race/ethnicity unknown	1	1	2
Grand total	43	44	87
Grand total from Fall 2005	83	74	157

Institution: University of California-Merced (445188)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

