



Instructional Faculty Ethnicity--All Instructional Faculty

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
African-American	8	2%	9	2%	8	2%	9	2%	9	2%
Asian/Pacific Islander	55	16%	64	17%	59	16%	66	17%	68	17%
Hispanic	39	11%	41	11%	39	11%	46	12%	46	11%
Native American	3	1%	3	1%	2	1%	2	1%	1	0%
White	215	62%	223	60%	216	59%	221	57%	213	52%
Multi-racial	0	0%	6	2%	14	4%	15	4%	11	3%
Nonresident Alien	19	5%	19	5%	20	5%	17	4%	16	4%
Other/Unknown	9	3%	9	2%	10	3%	14	4%	43	11%
Total Ethnicity	348	100%	374	100%	368	100%	390	100%	407	100%

Note: Starting in fall 2018, changes were made in how ethnic data was collected. The result is a larger number of faculty in the unknown category.

Note: Percentages may not total to 100% due to rounding

Note: Instructional Faculty includes ladder-rank, lecturers, emeriti, visiting and adjuncts

Source: EMP_COMPOSITE_HIST

Prepared by Institutional Research & Decision Support



Instructional Faculty Ethnicity--Professors

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
African-American	0	0%	0	0%	0	0%	0	0%	0	0%
Asian/Pacific Islander	3	8%	5	11%	5	10%	10	17%	13	19%
Hispanic	4	11%	4	9%	5	10%	7	12%	8	12%
Native American	0	0%	0	0%	1	2%	1	2%	0	0%
White	29	76%	35	78%	37	76%	39	67%	46	67%
Multi-racial	0	0%	0	0%	0	0%	0	0%	0	0%
Nonresident Alien	2	5%	1	2%	1	2%	0	0%	0	0%
Other/Unknown	0	0%	0	0%	0	0%	1	2%	2	3%
Total Ethnicity	38	100%	45	100%	49	100%	58	100%	69	100%

Note: Starting in fall 2018, changes were made in how ethnic data was collected. The result is a larger number of faculty in the unknown category.

Note: Percentages may not total to 100% due to rounding

Note: Instructional Faculty includes ladder-rank, lecturers, emeriti, visiting and adjuncts

Source: EMP_COMPOSITE_HIST

Prepared by Institutional Research & Decision Support



Instructional Faculty Ethnicity--Associate Professors

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
African-American	2	3%	2	3%	2	3%	4	6%	4	6%
Asian/Pacific Islander	16	24%	15	22%	15	23%	13	19%	11	17%
Hispanic	6	9%	6	9%	6	9%	8	12%	9	14%
Native American	2	3%	2	3%	1	2%	1	1%	1	2%
White	42	62%	40	60%	38	59%	40	59%	39	59%
Multi-racial	0	0%	0	0%	0	0%	1	1%	1	2%
Nonresident Alien	0	0%	0	0%	0	0%	0	0%	0	0%
Other/Unknown	0	0%	2	3%	2	3%	1	1%	1	2%
Total Ethnicity	68	100%	67	100%	64	100%	68	100%	66	100%

Note: Starting in fall 2018, changes were made in how ethnic data was collected. The result is a larger number of faculty in the unknown category.

Note: Percentages may not total to 100% due to rounding

Note: Instructional Faculty includes ladder-rank, lecturers, emeriti, visiting and adjuncts

Source: EMP_COMPOSITE_HIST

Prepared by Institutional Research & Decision Support



Instructional Faculty Ethnicity--Assistant Professors

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
African-American	3	4%	3	3%	3	3%	3	3%	3	3%
Asian/Pacific Islander	18	21%	22	24%	21	23%	29	27%	27	23%
Hispanic	11	13%	11	12%	11	12%	12	11%	10	9%
Native American	0	0%	0	0%	0	0%	0	0%	0	0%
White	41	49%	43	48%	42	46%	45	42%	41	36%
Multi-racial	0	0%	0	0%	3	3%	4	4%	4	3%
Nonresident Alien	9	11%	10	11%	10	11%	10	9%	11	10%
Other/Unknown	2	2%	1	1%	2	2%	3	3%	19	17%
Total Ethnicity	84	100%	90	100%	92	100%	106	100%	115	100%

Note: Starting in fall 2018, changes were made in how ethnic data was collected. The result is a larger number of faculty in the unknown category.

Note: Percentages may not total to 100% due to rounding

Note: Instructional Faculty includes ladder-rank, lecturers, emeriti, visiting and adjuncts

Source: EMP_COMPOSITE_HIST

Prepared by Institutional Research & Decision Support



Instructional Faculty Ethnicity--Senate Lecturers (SOE/PSOE)

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
African-American	0	0%	0	0%	0	0%	0	0%	0	0%
Asian/Pacific Islander	2	20%	3	25%	3	23%	2	13%	2	13%
Hispanic	1	10%	2	17%	2	15%	4	25%	3	20%
Native American	0	0%	0	0%	0	0%	0	0%	0	0%
White	7	70%	7	58%	8	62%	10	63%	10	67%
Multi-racial	0	0%	0	0%	0	0%	0	0%	0	0%
Nonresident Alien	0	0%	0	0%	0	0%	0	0%	0	0%
Other/Unknown	0	0%	0	0%	0	0%	0	0%	0	0%
Total Ethnicity	10	100%	12	100%	13	100%	16	100%	15	100%

Note: Starting in fall 2018, changes were made in how ethnic data was collected. The result is a larger number of faculty in the unknown category.

Note: Percentages may not total to 100% due to rounding

Note: Instructional Faculty includes ladder-rank, lecturers, emeriti, visiting and adjuncts

Source: EMP_COMPOSITE_HIST

Prepared by Institutional Research & Decision Support



Instructional Faculty Ethnicity--Lecturers

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
African-American	3	2%	4	3%	3	2%	2	1%	2	1%
Asian/Pacific Islander	14	10%	19	12%	15	10%	12	9%	15	11%
Hispanic	15	11%	16	10%	14	10%	14	10%	15	11%
Native American	1	1%	1	1%	0	0%	0	0%	0	0%
White	95	67%	97	62%	91	62%	87	62%	77	56%
Multi-racial	0	0%	6	4%	11	7%	10	7%	6	4%
Nonresident Alien	6	4%	7	4%	7	5%	6	4%	5	4%
Other/Unknown	7	5%	6	4%	6	4%	9	6%	18	13%
Total Ethnicity	141	100%	156	100%	147	100%	140	100%	138	100%

Note: Starting in fall 2018, changes were made in how ethnic data was collected. The result is a larger number of faculty in the unknown category.

Note: Percentages may not total to 100% due to rounding

Note: Instructional Faculty includes ladder-rank, lecturers, emeriti, visiting and adjuncts

Source: EMP_COMPOSITE_HIST

Prepared by Institutional Research & Decision Support



Instructional Faculty Ethnicity--Other

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
African-American	0	0%	0	0%	0	0%	0	0%	0	0%
Asian/Pacific Islander	2	29%	0	0%	0	0%	0	0%	0	0%
Hispanic	2	29%	2	50%	1	33%	2	67%	1	25%
Native American	0	0%	0	0%	0	0%	0	0%	0	0%
White	1	14%	1	25%	0	0%	0	0%	0	0%
Multi-racial	0	0%	0	0%	0	0%	0	0%	0	0%
Nonresident Alien	2	29%	1	25%	2	67%	1	33%	0	0%
Other/Unknown	0	0%	0	0%	0	0%	0	0%	3	75%
Total Ethnicity	7	100%	4	100%	3	100%	3	100%	4	100%

Note: Starting in fall 2018, changes were made in how ethnic data was collected. The result is a larger number of faculty in the unknown category.

Note: Percentages may not total to 100% due to rounding

Note: Instructional Faculty includes ladder-rank, lecturers, emeriti, visiting and adjuncts

Source: EMP_COMPOSITE_HIST

Prepared by Institutional Research & Decision Support